

THE RESUME RESEARCH BUILDER APPLICATION

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ABSTRACT

The resume remains a common selection method used by organizations; however, much of the resume research literature is dated and there is a lack of an organizing framework regarding future resume-related research. Thus, the purpose of the current paper is to provide: (1) a synthesis of the historical empirical research literature through the lens of the advice that has accumulated to date; and (2) an organizing framework containing future research questions that need to be investigated in order to continue moving the literature forward. The current paper will be of use to job applicants, business communication instructors, and researchers.

Keywords: Resume, Cover Letter, Job Applicant, Job Search, Business Communication, Personnel Selection

INTRODUCTION

In recent years, there has been continuing trend among youths to pursue higher education in their zeal to become highly qualified and skilled. The new technologies, specially, an internet has made a huge impact on knowledge management and information dissemination in education. In many organizations including universities, the web portal is knowledge - management system is among most popular topics. Universities have been at the forefront of website development, which further led to the development of the web portals to provide more useful links to information resources. Portals have different applications or services to solve various problems. One of the aims of web portals is to

allow information access and sharing over the Internet. For e.g. in a university, the new students in the faculty need access to information resources to select different courses and to decide on the different areas and majors available, in the faculty.

LITERATURE REVIEW

It has long been established that first impressions have a substantial impact on the interpretation of subsequent information (e.g., Anderson & Barrios, 1961). In a business context, the first impression of a job applicant has traditionally been made through the resume (e.g., Knouse, 1989; Roderick & Jelley, 1992; Stanley-Weigand, 1991) and, despite many technological advancements since the initial resume-related publications began to appear in the research literature, the resume remains a common application component (e.g., Catano, Wiesner, & Hackett, 2016). Thus, the importance of job applicant resumes in terms of business communication cannot be understated; as one earlier resume communication scholar professed: "why teach anything about communicating within the organization unless we teach about how to get into the organization?" (Stull, 1978, p. 8).

PROPOSED WORK

A Smart Resume Builder Application can help them making perfect resume & saving their time & efforts. This project is user-friendly and requires minimum human intervention. The System is developed to provide them an easy

way for creating a professional looking resume. Depending on the availability of time and expertise resources the system could be extended to include more supportive features.

ARCHITECTURE:

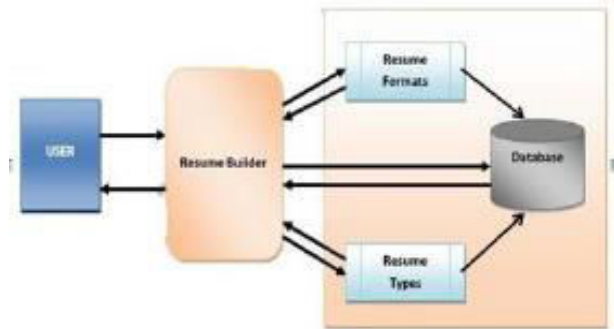
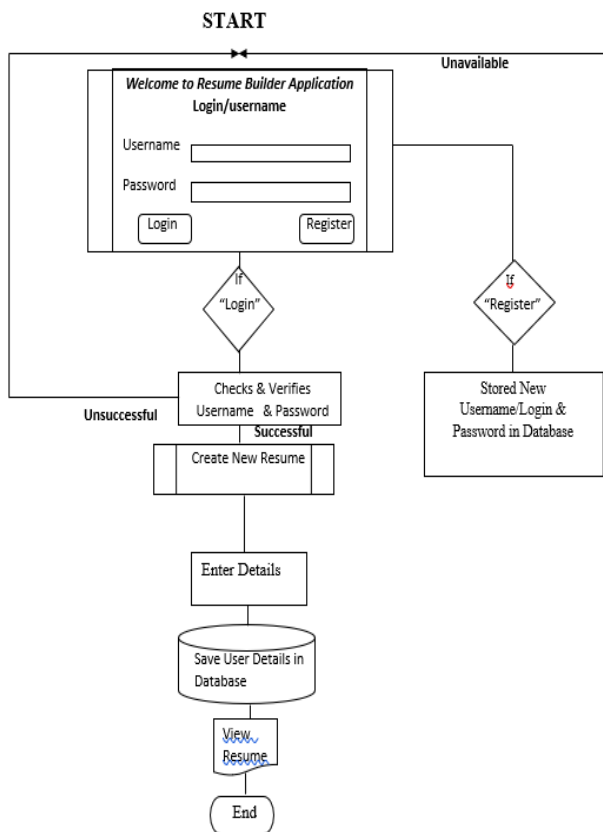


Fig1: Architecture

Project Flow Diagram



OBJECTIVES

The first step is gathering primary details of user for resume generation. After gathering all details from user, system will generate user’s CV and it will get stored in Database. Then system will match company’s criteria and user information, if user is qualified in criteria of company, system will send mail to the user.

ADVANTAGES

The need of our project Online Training and Placement System are as:

- The main aim of developing this website was to reduce maximum chances of errors in manual work.
- Save time for the process.
- Also, students get notified by the SMS instantly.

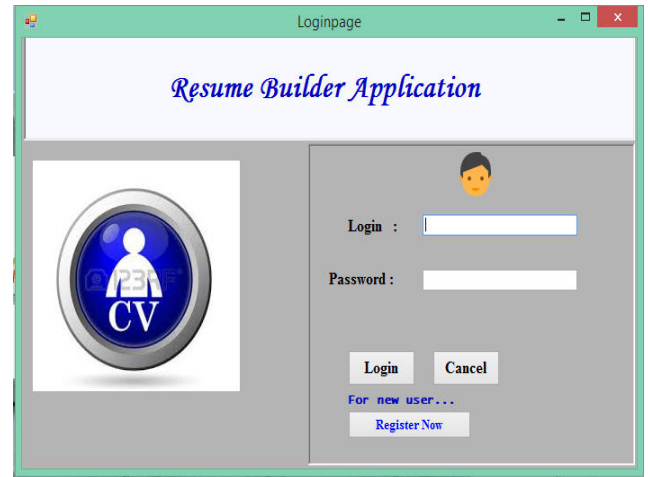
METHODOLOGY

For the Resume Selection process in Company Module, we are using the Relevance Ranking Algorithm...we can rank the resume on many parameters as we choose one of its perfect / exact matching of below parameters

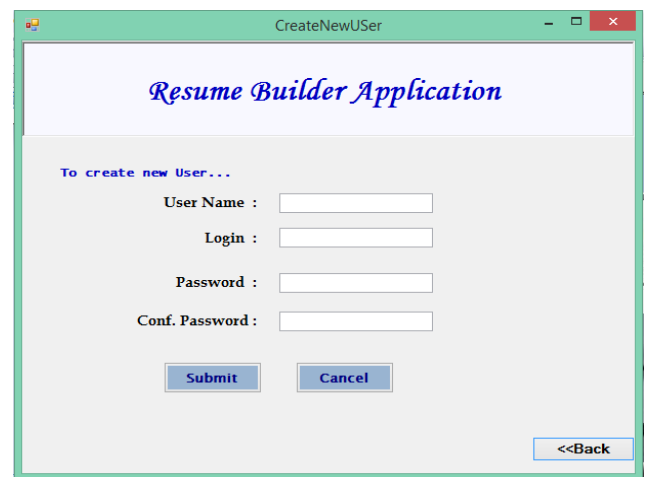
1. Required skills.
 2. Actual work experience into required skill.
 3. Candidate work experience. (not more than and less than the required experience).
 4. Also we check unique matching skills in candidate’s profile.
- e.g. there is an opening for “java, j2ee ” skills and req. experience is 3 years.... there are two

candidates' profiles are: -one candidate has skills: - html, css, javascript, java, node js etc. exp:3 yr.

second candidate has skills: - java, j2ee, javascript etc. exp:3yr. by using relevance ranking algorithm we are giving more preference to second candidate profile because he/she has more unique skill sets which are 100 % matched with our company requirements. Likewise, we are use this algorithm. We are Rank Profile out of 5.

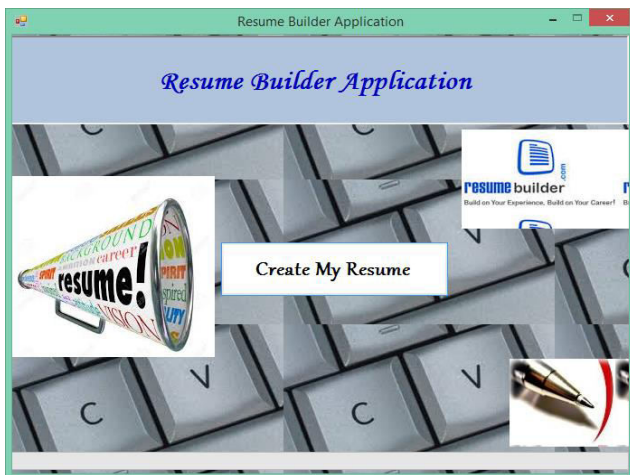


3. Signup New User



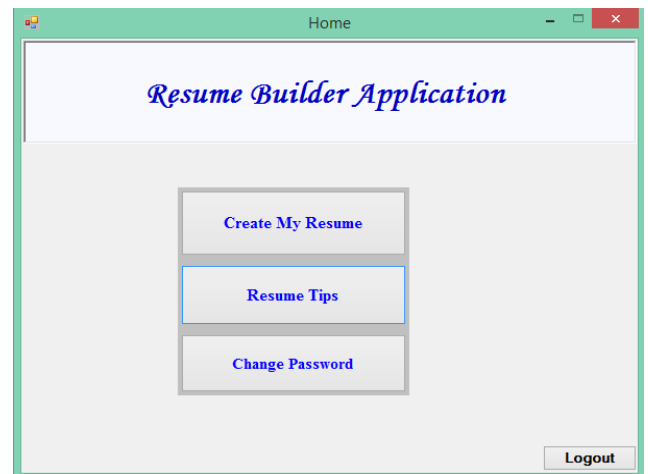
SCREENSHOT

1. First Form

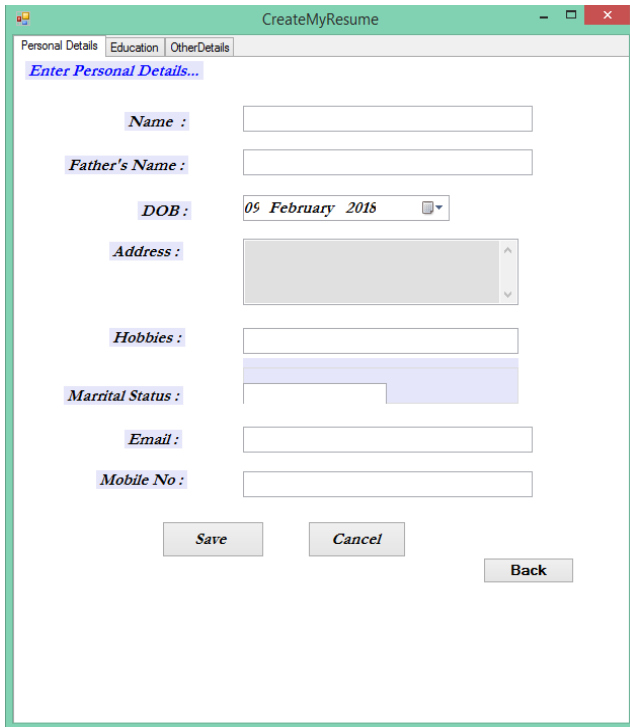


2. Login and Signup Form

4. Welcome form after Successful Login



5. Enter Personal Details to Create Resume



Assessment, 20, 464-474.
<https://doi.org/10.1111/ijjsa.12009>

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CONCLUSIONS

Resume Builder Application is really an interesting & new topic can be used by fresher's or experienced persons to create resume. Using Resume Builder Application users can create a resume with standard format. A Resume Builder Application can run on any operating system of windows. It can be used by fresher's or experienced persons to create resume.

REFERENCES

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- [2]. Derous, E., & Ryan, A. M. (2012). Documenting the adverse impact of resume screening: Degree of ethnic identification matters. *International Journal of Selection and*