"A Comprehensive Review of Curriculum Frameworks, Effective Teaching Factors, and Learning Outcomes with Special Reference to Higher Education"

Ms Pooja Dubey (Assistant Professor, International School of Management, Patna, India)

ABSTRACT

This paper comprehensively analysis curriculum frameworks, factors of effective teaching and learning outcomes in higher education. The primary objective is to investigate the correlation between curriculum design, teaching practices, and measurable learning outcomes as indicators of educational quality. The study examines literature to identify key factors influencing effective teaching and learning in higher education settings. A systematic review approach synthesizes findings from theoretical frameworks and institutional practices.

The research also proposes a practical framework for evaluating the effectiveness of curriculum implementation and its impact on learning outcomes. By explaining the relationship between curriculum structure, teaching methodologies, and educational outcomes, this study aims to provide actionable insights for enhancing the quality of higher education. Academia and educational policy stakeholders are offered guidance on improving educational practices through evidence-based curriculum development instructional and strategies.

Keywords: Curriculum frameworks, effective teaching, learning outcomes, higher education quality, systematic review

I. INTRODUCTION

A traditional education system does not provide the required knowledge and skills to fulfil the performance and expectations of the students. Higher education plays a significant role in creating knowledge, transmitting the knowledge among students and fostering innovation. In India, nurturing the quality of higher education is a high-priority assignment in the context of education development. Further improvement of the quality of higher education is considered for enabling active & effective participation of students in knowledge enrichment, improving national competitiveness in a globalized world and to furnish with relevant skills for enhancing the opportunities for employability. Timeless initiatives are essential for enhancing student employability. We need to investigate the dimensions of curriculum and learning and its cohesion in an articulated framework.

a) <u>Curriculum:</u> The curriculum is a sequence of continuous learning opportunities provided to students during their study in the specific course. Curriculum frameworks in Indian higher education are designed to ensure that educational programs are aligned with national standards and global best practices. We can distinguish the artefacts and effects of the curriculum. As a series of learning opportunities, the curriculum has numerous aspects. It exists as plans and intentions. It exists as patterns of classroom activities that are meant to implement those plans and provide the desired learning opportunities. Curriculum is therefore a process of



International Journal of Scientific Research in Engineering and Management (IJSREM)

Volume: 09 Issue: 05 | May - 2025 SJIF Rating: 8.586 ISSN: 2582-3930

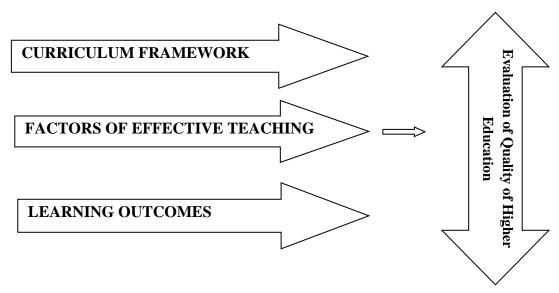
facilitating and stirring students learning and goal-directed behaviour. Designing a curriculum involves asking: what should we teach?' and 'How should we teach?'

- b) Learning Outcomes: Learning outcomes describe the specific knowledge, skills, and abilities students are expected to acquire by the end of a course or program. These outcomes serve as benchmarks for both teaching and assessment, ensuring that educational activities are aligned with the intended educational goals. In higher education, well-defined learning outcomes are essential for maintaining academic standards and providing a clear focus for instructional design and student learning. It helps faculties to develop course content and assessments that are directly tied to the desired competencies, facilitating a structured and objective evaluation of student progress. For students, clear learning outcomes provide a roadmap for their educational journey, making it easier to understand what is expected of them and how they can achieve their academic and professional goals. By focusing on measurable and attainable outcomes, higher education institutions can enhance the quality and effectiveness of their programs, ensuring that graduates are well-prepared for the demands of the workforce and society.
- **Higher Education:** Higher education plays a pivotal role in the development of individuals and societies by providing advanced knowledge, fostering critical thinking, and promoting innovation. It encompasses a diverse range of institutions, including universities, colleges, and vocational schools, that offer undergraduate, graduate, and professional degrees across various disciplines. Higher education institutions are tasked with not only imparting specialized knowledge but also developing holistic individuals who can contribute positively to their future endeavours. In the context of a rapidly changing global economy, higher education must continuously adapt to new challenges and opportunities, integrating technological advancements and addressing emerging societal needs. In India, higher education faces unique challenges such as ensuring accessibility, maintaining quality across diverse regions, and meeting the demands of a growing and dynamic population. By addressing these challenges and focusing on improving curriculum frameworks, teaching methodologies, and learning outcomes, higher education can significantly enhance its impact, driving economic growth, social development, and individual empowerment.

The quality of higher education has long been a subject of debate and investigation worldwide. In India, the rapid expansion of higher education institutions has raised pressing questions about the effectiveness of current teaching methodologies and curricular designs. The growing demand for quality education necessitates a comprehensive review of curriculum frameworks, effective teaching practices, and their impact on learning outcomes. This paper aims to critically examine these elements within the Indian higher education context, providing insights and recommendations for enhancing educational quality.

Higher education in India faces unique challenges, including diverse student populations, varying levels of institutional infrastructure, and differing regional educational policies. Amidst these challenges, ensuring that curriculum frameworks are effectively designed and implemented is crucial. Effective teaching methods and clear, measurable learning outcomes are essential for enhancing student engagement and academic success. This paper reviews existing literature, empirical studies, and theoretical frameworks to understand the interplay between these factors and their collective impact on the quality of higher education.





II. OBJECTIVES

- To analyse the existing curriculum frameworks in higher education institutions in India involves examining the design, implementation, and effectiveness of current curricular structures in promoting comprehensive educational outcomes.
- To identify key factors of effective teaching and uncover the pedagogical practices and methodologies that significantly enhance teaching effectiveness and student learning.
- To evaluate the relationship between curriculum design, teaching practices, and learning outcomes which involves understanding how these components interact and influence each other, contributing to the overall quality of higher education.
- To propose a practical framework for assessing and improving teaching and learning processes. Based on the analysis, the paper aims to develop a framework that educational institutions can use to evaluate and enhance their teaching methodologies and curricular designs.

III. LITERATURE REVIEW

A thorough review of existing literature on curriculum frameworks, effective teaching factors, and learning outcomes in higher education will be conducted. Key sources will include peer-reviewed journals, academic books, policy reports, and educational frameworks from reputed institutions.

Specific focus will be given to studies conducted in the Indian context, highlighting the unique challenges and opportunities within the country's higher education system. Analysis of policy documents, curriculum guidelines, and institutional reports from Indian universities and colleges will be undertaken. This will provide a comprehensive understanding of the curricular frameworks and teaching strategies. Scholarly articles from Indian and international journals focusing on higher education quality, curriculum development, and teaching methodologies. Review of accreditation standards and quality assurance frameworks from bodies such as the University Grants Commission (UGC) and the National Assessment and Accreditation Council (NAAC) to understand the benchmarks for quality in higher education.

Sir Asutosh Mookerjee, Vice Chancellor, Calcutta University had described the meaning and purpose of higher education in his Convocation Address in 1922 and said "To my mind the University is a great



International Journal of Scientific Research in Engineering and Management (IJSREM)

storehouse of learning, a great bureau of standards, a great workshop of knowledge, a great laboratory for the training." "The University is thus the tool of the State for the conservation of knowledge, for the discovery of knowledge, for the sharing of knowledge, and above all, for the creation of knowledge-makers."

On similar lines, the First Prime Minister of India, in his convocation address at Allahabad University (1947) said, "A University stands for humanism for tolerance, for reason, for the adventure of ideas and to explore of truth. If the Universities fulfill their duties effectively, then it is sound with the Nation and the People.

According to Shinde and Gedam (2021), the implementation of outcome-based education (OBE) in Indian universities has been instrumental in shifting the focus from traditional content delivery to competency development. The OBE framework emphasizes clear, measurable outcomes that students must achieve, fostering a more structured and objective approach to curriculum design.

Similarly, Reddy and Rao (2020) argue that a well-structured curriculum framework is essential for accommodating the diverse educational needs of students and aligning academic programs with industry requirements. They highlight the need for continuous curriculum updates to keep pace with technological advancements and changing job market demands (Reddy & Rao, 2020).

Moreover, **Kumar et al.** (2020) found that the use of technology-enhanced learning tools, such as online resources and interactive platforms, significantly improves student engagement and learning outcomes. They suggest that integrating technology in the classroom can provide a more flexible and personalized learning experience, catering to the diverse learning styles of students

Effective teaching is a critical determinant of educational quality in higher education. Research by **Singh and Agarwal (2019)** identifies several key factors contributing to effective teaching in Indian universities, including the teacher's subject knowledge, pedagogical skills, and the ability to engage students through interactive and student-centred teaching methods. The study emphasizes the importance of professional development programs for educators to enhance their teaching capabilities and adapt to innovative instructional strategies.

Furthermore, the study by **Patel and Shah (2019)** highlights the role of formative assessments in achieving learning outcomes. They argue that continuous assessment and timely feedback are crucial for helping students identify their strengths and areas for improvement, ultimately leading to better learning outcomes.

Learning outcomes serve as benchmarks for evaluating the effectiveness of educational programs. A study by **Gupta and Verma (2018)** explores the impact of clearly defined learning outcomes on student performance in Indian higher education. The research indicates that when learning outcomes are explicitly stated, students have a better understanding of the course objectives and assessment criteria, which leads to improved academic performance and higher levels of student satisfaction.

In India Higher Education sector has witnessed a tremendous increase in the number of Universities/University level Institutions & Colleges and student enrolment. To improve the scenario of higher education, the Government of India has started Rashtriya Uchchatar Shiksha Abhiyan (RUSA), a Centrally Sponsored Scheme in 2013 and as a result, at present the enrolment ratio is 25%.

The country has shown remarkable improvement in the enrolment but the quality is a matter of concern to date, which is essential to achieve the goal and implementation of national policy. Poor infrastructure, examination-ridden curriculum, memory-based examinations, lack of quality faculty members, lack of funds, inconsistent government policies about higher education, lack of access and equity etc. are a few of the challenges in higher education. Introduction Higher education is the key to sustainable growth and



International Journal of Scientific Research in Engineering and Management (IJSREM)

Volume: 09 Issue: 05 | May - 2025 SJIF Rating: 8.586 ISSN: 2582-3930

development of any country because, it educates the people on the factual ground, widens their minds, enhances their thinking capacity, develops rational thinking and increases their analytical power.

Moreover, it creates job opportunities, makes the students fit for the job, helps in framing the economic, agricultural and industrial policies of the country and engages them in the nation-building process. The knowledge obtained through higher education leads towards research and with the help of research new knowledge is being discovered in diverse fields.

The University Grants Commission (UGC) has initiated the mission of improving the quality of higher education in India through its Quality Mandate in the year 2018 under the leadership of Prof. D. P. Singh, Chairman, UGC. This Quality Mandate aims to fill the gap in acquiring degree and attain the level of employability.

Therefore, Quality Mandate UGC takes the drive for developing Learning Outcomes based Curriculum Framework under the international standards of Outcome Based Education. There are different definitions for outcome-based education. The University Grants Commission, New Delhi, in its 532nd meeting held on 24-05-2018, approved the objectives for improving the quality in Higher Education Institutions. It was pointed out that all Higher Education Institutions shall strive to achieve the following objectives by 2022:

- 1. Improve the outcomes for the students and at least 50% of them must secure access to employment/self-employment or engage themselves in pursuit of higher education.
- 2. Promote the link of the students with the society/industry in such a manner that at least 2/3rd of the students engages in socially creative activities during their period of study in the institutions.
- 3. Train the students in vital professional and soft skills such as teamwork, communication skills, leadership skills, and time management skills etc. that inculcate human values and professional ethics, and the spirit of innovation/entrepreneurship and critical thinking among the students and promote avenues for showcase of these talents.
- 4. Ensure vacancies for teachers at any point of time the emerging trends in their respective domains of knowledge and the pedagogies so as to decode their knowledge to the students.
- 5. Every institution shall acquire NAAC accreditation with a minimum score of 2.5 by 2022. Given the above quality mandate, UGC has undertaken certain initiatives to fulfil the desired aims.

Thus the following initiatives have been undertaken by UGC to improve overall quality higher education in India. Therefore, it is very essential to be aware of the philosophy behind Learning Outcomes based Curriculum Framework and Outcome Based Education.

Learning outcome-based curriculum means starting with a clear picture of

- what is vital for students to be able to do,
- organizing the curriculum,
- Instruction and evaluation to make sure this learning ultimately happens.

The expected learning outcomes are used as reference points that would help formulate course learning outcomes which in turn will help in curriculum planning and development, and in the design, delivery and review of academic programs. It will guide articulating the essential learning associated with the program of study and courses within a program as quoted by Maureen Tam. Research points out that quality teaching is essentially student-centred; its aim is most and for all student learning.

IV. DISCUSSION

The reviewed literature provides a comprehensive understanding of the critical components necessary for enhancing the quality of higher education in India. The integration of curriculum frameworks, effective teaching methodologies, and well-defined learning outcomes emerges as a pivotal approach to addressing the educational challenges faced by Indian higher education institutions.

Integration and Implementation Challenges

Despite the advancements in curriculum frameworks, teaching methodologies, and learning outcomes, the Indian higher education system faces several implementation challenges. According to Sharma and Bhardwaj (2020), one of the significant barriers is the lack of adequate infrastructure and resources in many institutions, particularly in rural areas. This disparity hinders the effective implementation of innovative teaching practices and comprehensive curriculum frameworks. The authors suggest that increased investment in educational infrastructure and equitable resource distribution are essential for addressing these challenges. Additionally, the study by Desai et al. (2021) points out that there is a need for greater collaboration between academia and industry to ensure that curriculum frameworks and learning outcomes are relevant and aligned with current job market trends. They recommend the establishment of industry-academic partnerships to facilitate curriculum development and provide students with practical, hands-on learning experiences.

The necessity to modify the existing education system is increasing competition, speed changes in technology, falling in quality, unstable demographics, privatization and internationalization. Etc. are several complaints in over present education system and due to satisfaction are not served. Following independence, there is remarkable growth in the education system such as the establishment of different universities, professional and non-professional colleges and research and technical institutions all over India, the intention is to increase the knowledge and education of all Indians.

Saroyan et. al. (2011), suggests that teaching in higher education requires a good command of the subject matter and expression to students, thus emphasizing knowledge and presentation. Hativa et. al. (2011) proposes four dimensions of teaching effectiveness: interest; clarity; organization; and a positive classroom climate. However, the density of the skills and practices required to teach at the university level is not fully captured with these four dimensions only.

The literature provides several such lists of the characteristics of effective teaching, which are checklists of skills, practices and qualities. In the 21st century, those countries will escort the world who have quality higher education systems because higher education not only generates personal and social wealth, but all the aspects of expansion such as intellectual, social, cultural, economic, moral, and human resource are directly or indirectly related to it as discussed in a report.

V. FINDINGS

Outcome-Based Education (OBE): OBE has been effective in creating structured and objective curriculum frameworks, though its implementation varies across institutions.

Effective Teaching Practices: Factors such as subject expertise, pedagogical skills, and the use of technology are critical for effective teaching. However, disparities in resource availability impact the uniformity of these practices.

FDP, SDP and Conferences: Professional development programs are essential to enhance the area of expertise.



Clear Learning Outcomes: Well-defined learning outcomes lead to improved student performance and satisfaction. Continuous assessments and feedback play a crucial role in achieving these outcomes.

ISSN: 2582-3930

Challenges in Implementation: Inadequate infrastructure and lack of industry-academic partnerships are major barriers to the effective implementation of curriculum frameworks and teaching methodologies.

VI. **CONCLUSION**

According to the overview and outcome of the literature review and accomplishment of objectives of research it can be concluded that, employability skills, communication, course and methodology, curriculum design and improvement, are the input for preparation and sustaining the quality of education. One of the emerging trends in the implementation of components of quality enhancement and effective teaching varies from institution to institution, therefore exchanging the experience among institutions might give new ideas and knowledge which helps in the induction of norms and strategies for sustainable growth in the quality of higher education. Thus, the above element helps in the improvement of the quality of Indian higher education. A high correlation exists between inputs and articulating learning outcomes for students as an ingredient of good teaching and quality enhancement. However, assessment must be carefully planned so that it supports the learning we want to see. The learning outcome should be clearly defined. It should state precisely what will be accomplished. It should grant a benchmark so that the institution can determine when the target has been reached or not to produce a comparison between actual and desired. Teaching and curriculum design must be focused on the congregation of students' needs implying the development of specific capabilities such as critical thinking, teamwork and communication skills, to make them employable.

VII. **SUGGESTIONS**

Strengthening Curriculum Frameworks: Institutions should regularly update the curriculum frameworks to keep pace with technological advancements and market demands.

Professional Development of Faculties: Regular professional development programs should be conducted to enhance the pedagogical skills and subject knowledge of faculties with a focus on integrating technology into teaching.

Enhancing Infrastructure and Resources: Increased investment in educational infrastructure, and resource allocation is essential to ensure the uniform implementation of effective teaching practices and curriculum frameworks.

Industry-Academic Partnerships: Establishing strong collaborations between academia and industry can help align educational programs with market needs, providing students with practical and relevant skills exposure.

Focus on Continuous Assessment: Implementing continuous assessment methods and providing timely feedback can significantly improve learning outcomes and student satisfaction.

Policy Interventions: Policymakers should focus on creating supportive policies that facilitate the adoption of best practices in curriculum design, teaching methodologies, and assessment strategies across all higher education institutions.

By addressing these suggestions, the quality and effectiveness of higher education in India can be significantly enhanced, ultimately contributing to the development of a skilled and competent workforce.

© 2025, IJSREM www.ijsrem.com DOI: 10.55041/IJSREM48330 Page 7

REFERENCES

- Aud, S., Hussar, et al (2012). The condition of education 2012 (NCES 2012-045). Washington, DC: U.S. Department of Education, National Center for Education Statistics. Retrieved from http://nces.ed.gov/pubsearch
- Basavraj S. Nagoba, Sarita B. Mantri (2015), "Role of Teachers in Quality Enhancement in Higher Education". *JKIMSU*, Vol.4No.1, Jan-Mar 2015.
- Chambers, D., & Forlin, C. (2010). Initial teacher education and inclusion. In Forlin, C. (Eds.) Teacher Education for Inclusion-*Changing Paradigms and Innovative Approaches. London*: Routledge.
- Learning Outcomes-based Curriculum Framework for Undergraduate Education retrieved from https://www.ugc.ac.in/pdfnews/4598476_LOCF-UG.pdf
- Maureen Tam, (2014). "Outcomes-based approach to quality assessment and curriculum improvement in higher education", *Quality Assurance in Education*, Vol. 22 Issue: 2, pp.158-168, doi: 10.1108/QAE-09-2011-0059 Permanent link to this document: http://dx.doi.org/10.1108/QAE-09-2011-0059
- R. Ravi Kumar (2013)., "Quality improvement in Higher Education in India: A Review". *International Journal of Educational Research and Reviews* ISSN:2329-9843 Vol. 1 (2), pp.044-046, July, 2013. www.internationalscholarsjournals.org International Scholars Journals.
- Suresh Joshi. & Sushila Pareek., (2003) 'Impact of Orientation Courses on Teachers in Higher Education', *Indian Journal of Adult Education*, New Delhi, Jan-June 2006, Vol-67.
- Report https://www.oecd.org/education/imhe/QT%20policies%20and%20practices.pdf
- How does curriculum affect learning, retrieved from https://www.scribd.com/document/420926308/Curriculum
- Desai, K., Patel, R., & Shah, N. (2021). Industry-academic partnerships in higher education: Enhancing curriculum relevance and student employability. Journal of Higher Education Policy and Management, 43(2), 215-232.
- Gupta, S., & Verma, R. (2018). The impact of clearly defined learning outcomes on student performance: A study in Indian higher education. International Journal of Educational Development, 61, 205-214.
- Kumar, A., Singh, M., & Agarwal, S. (2020). Technology-enhanced learning tools in higher education: Improving student engagement and learning outcomes. Education and Information Technologies, 25(4), 3159-3177.
- Patel, A., & Shah, B. (2019). The role of formative assessments in achieving learning outcomes: Evidence from Indian higher education. Assessment & Evaluation in Higher Education, 44(7), 1032-1047.
- Reddy, B. V. R., & Rao, V. V. (2020). Curriculum framework and its role in higher education: Indian perspectives. Journal of Educational Planning and Administration, 34(1), 45-58.
- Sharma, P., & Bhardwaj, R. (2020). Addressing infrastructure and resource challenges in Indian higher education. Educational Research for Policy and Practice, 19(3), 321-338.
- Shinde, P., & Gedam, R. (2021). Outcome-based education: A shift towards quality in Indian higher education. Journal of Education and Learning, 10(2), 98-107.
- Singh, R., & Agarwal, P. (2019). Factors contributing to effective teaching in Indian universities: Insights from faculty development programs. Studies in Higher Education, 44(12), 2324-2336.