

Advance Employee Monitoring

Ashutosh Ghanekar¹, Venkatesh Patil², Aishwarya Ambilkar³, Tejal Suryawanshi⁴

Prof. Mrs.M.S.Patil⁵

Computer Engineering Department, Rajarshi Shahu College of engineering polytechnic, Tathawade, Pune

Abstract - This document represents the Advance Employee Monitoring in order to optimize productivity and to protect corporate resources. It utilizes the time tracking and Attendance marking. In this authority people can handle and able to see their past projects The employee has an authority to check their past project,even though they have changed their company If the employees have any query or problem while they are on another project then employees would take the solution from a past project.

Key Words: Productivity, Employee Development, Time Tracking

1.INTRODUCTION

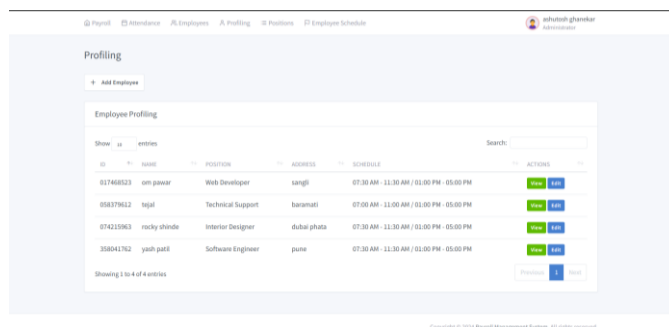
The problems might be faced during online work to improve and overcome such problem we have developed advanced employee monitoring which prevents the unacceptable behaviour at the market places before it can harm our business we can get a clear asset of employees work done by means of their personal portfolio

2. Body of Paper

The body of the paper includes overall details of employees their performance there attendance hours.At which they arrived for work.

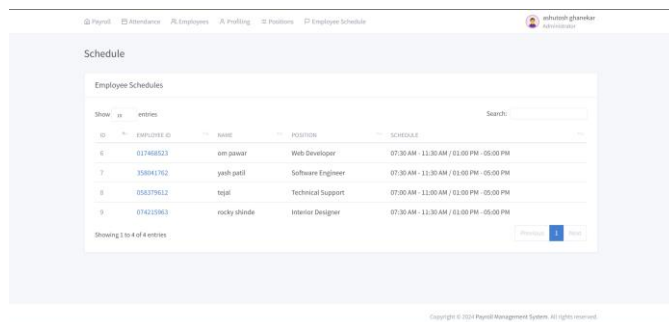
It also include calendar regarding the events and holidays and also included the profile of the employee including their designation their address and overall summary and detail of the employee

Improving productivity and focus as the employee are more focused as they know about the complete monitoring software and hence improving productivity also improving the attendance format as attendance is calculated as soon as they actually started working not at the time which they arrived to work



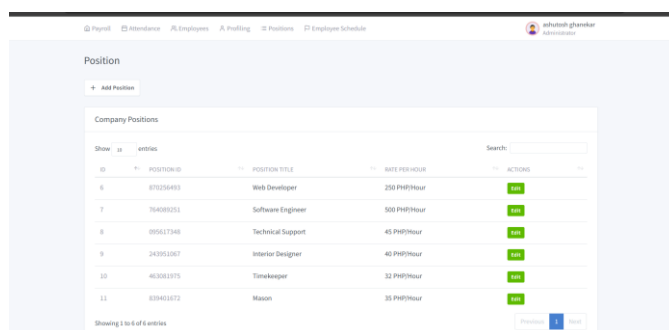
ID	NAME	POSITION	ADDRESS	SCHEDULE	ACTIONS
017408523	om pawar	Web Developer	sangli	07:30 AM - 11:30 AM / 01:00 PM - 05:00 PM	View Edit
058379812	ngal	Technical Support	barcatti	07:00 AM - 11:00 AM / 01:00 PM - 05:00 PM	View Edit
074215963	rocky shinde	Interior Designer	dubai phata	07:30 AM - 11:30 AM / 01:00 PM - 05:00 PM	View Edit
358041762	yash patil	Software Engineer	pune	07:30 AM - 11:30 AM / 01:00 PM - 05:00 PM	View Edit

fig: profile



ID	EMPLOYEE ID	NAME	POSITION	SCHEDULE
6	017408523	om pawar	Web Developer	07:30 AM - 11:30 AM / 01:00 PM - 05:00 PM
7	358041762	yash patil	Software Engineer	07:30 AM - 11:30 AM / 01:00 PM - 05:00 PM
8	058379812	ngal	Technical Support	07:00 AM - 11:00 AM / 01:00 PM - 05:00 PM
9	074215963	rocky shinde	Interior Designer	07:30 AM - 11:30 AM / 01:00 PM - 05:00 PM

fig: Emp Schedule



ID	POSITION ID	POSITION TITLE	RATE PER HOUR	ACTIONS
6	870236493	Web Developer	250 PHP/Hour	View
7	764089251	Software Engineer	500 PHP/Hour	View
8	095617348	Technical Support	45 PHP/Hour	View
9	243951267	Interior Designer	40 PHP/Hour	View
10	463081875	Timekeeper	32 PHP/Hour	View
11	830401072	Mason	35 PHP/Hour	View

fig: Emp Position

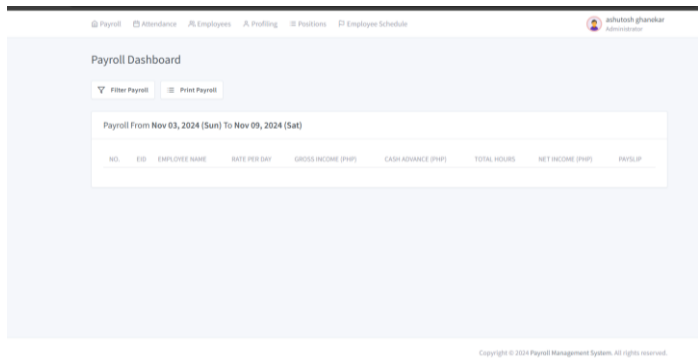
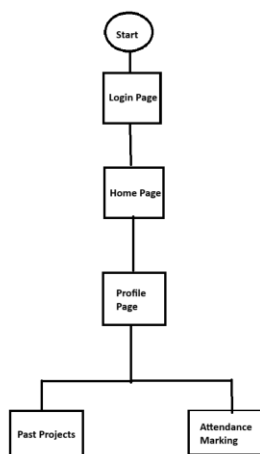


Fig: Dashboard

Flow Charts:



3. CONCLUSIONS

As we can see it can play an important role by adding features enhancing accountability and it can get a clear picture of transparency

4. ACKNOWLEDGEMENT

In this way we have achieved a proper employee monitoring system which is benefited to employee as well as also to the manager of company by providing a employee regarding information in a proper way with the security concern and also with consideration of overall team and also promoting a culture of trust of employees with the company by balancing oversight details

5. REFERENCES

1. Ciocchetti, Corey A. (2011). "The Eavesdropping Employer: A Twenty-First Century Framework for Employee Monitoring".
2. Spitzmüller, Christiane; Stanton, Jeffrey M. (June 2006). "Examining employee compliance with organizational surveillance and monitoring". *Journal of Occupational and Organizational Psychology*
3. Gilliland, Donald (2021-07-24). "Warning: Your boss is probably spying on you — and it could be bad for your health". *The Hill*.
4. Cole, Samantha (2021-12-08). "Workers Are Using 'Mouse Movers' So They Can Use the Bathroom in Peace". *Vice*. Retrieved.