

# CareerPath AI: Your Intelligent Guide to Tech Career Success

Krishnendu K V<sup>1</sup>, Sanjay Karun S<sup>2</sup>, Sayooj S<sup>3</sup>, Surya K<sup>4</sup>, Pradheeba P<sup>5</sup>

<sup>1</sup>Bachelor of Technology in CSE, NCERC

<sup>2</sup>Bachelor of Technology in CSE, NCERC

<sup>3</sup>Bachelor of Technology in CSE, NCERC

<sup>4</sup>Bachelor of Technology in CSE, NCERC

<sup>5</sup>Assistant Professor, Department of CSE, NCERC

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**Abstract** - Career selection is a very crucial process for students and early-career professionals because choosing the right career path directly influences their future growth and success. However, traditional career guidance methods have several drawbacks, including lack of personalization, being time-consuming, limited accessibility, and absence of data-driven decision-making. With the rapid evolution of the technology industry, students often struggle to identify suitable career paths and required skill sets. Existing online platforms provide general recommendations, but they fail to offer real-time personalized guidance and comprehensive skill analysis. Recent advancements in Artificial Intelligence have enabled the development of intelligent systems capable of analyzing user data and providing meaningful recommendations. AI-driven career guidance systems focus on understanding user profiles, interests, and competencies to generate accurate career insights. Drawing inspiration from intelligent recommendation systems and data analytics, this project introduces CareerPath AI an AI-powered career guidance platform that analyzes user skills, interests, and educational background to recommend suitable technology career paths. The system also identifies skill gaps, suggests relevant learning resources, and provides continuous support through an integrated chatbot. It aims to minimize confusion in career decision-making while offering a personalized, adaptive, and user-friendly guidance experience.

**Key Words:** AI-based Career Guidance, Career Recommendation System, Skill Gap Analysis, Personalized Learning, Chatbot Assistance, Data-Driven Decision Making, Intelligent Systems.

## 1. INTRODUCTION

Career selection is one of the most important decisions for students and early-career professionals because the chosen career path directly affects their future growth, job satisfaction, and overall success. Traditional career guidance methods mainly depend on the manual need counseling, general aptitude tests, and advice from mentors. This process is often time-consuming,

limited in personalization, and influenced by incomplete information and subjective opinions. When students are exposed to a wide range of career options in the technology field, it becomes difficult to accurately identify the most suitable path for each individual. With the rapid growth of Artificial Intelligence (AI), many aspects of career guidance have been enhanced through automation and data-driven systems. AI-based platforms, online courses, and career portals are now commonly used to provide guidance and learning resources. However, most existing systems rely on fixed recommendations or predefined pathways. They do not function like an intelligent advisor that adapts suggestions based on the user's skills, interests, and evolving industry trends. As a result, such systems fail to fully understand a student's true potential and provide personalized career direction.

AI-driven career recommendation systems represent an advanced approach that can analyze user data, identify patterns, and generate meaningful insights for decision-making. Unlike traditional systems, these intelligent systems can process multiple parameters such as academic performance, skill sets, and personal interests to provide accurate and adaptive recommendations. This makes them highly suitable for career guidance, where continuous analysis and personalization are required.

This project proposes CareerPath AI, an intelligent AI-driven career guidance system that provides personalized recommendations through a user-friendly interface. The system analyzes user inputs, identifies suitable technology career roles, and performs skill gap analysis to suggest relevant learning resources. It also integrates a chatbot that offers real-time assistance and guidance to users. By combining data analysis, intelligent recommendation techniques, and interactive support, CareerPath AI aims to create a smarter, more efficient, and personalized career guidance system compared to traditional methods

## 2. LITERATURE REVIEW

Artificial Intelligence (AI) has recently become widely used in career guidance and educational support systems. Many platforms now use AI-based tools for tasks such as career recommendation, skill analysis, and learning resource suggestions. The main purpose of these systems is to reduce manual effort and improve the accuracy of career decision-making. However, most existing solutions operate based on predefined rules or static models, which limits their ability to understand and adapt to individual user preferences and changing industry requirements.

Several studies have explored AI-driven career recommendation platforms that use data analysis and machine learning techniques to suggest suitable career paths. These systems rely on Natural Language Processing (NLP) and semantic analysis to interpret user inputs and provide recommendations. However, they generally do not adapt their suggestions dynamically based on continuous user interaction or performance, which limits their effectiveness in providing personalized and evolving career guidance.

Web-based career guidance systems have also been widely studied in recent research. These systems provide users with access to career information, online courses, and certification programs through digital platforms. Some systems are capable of analyzing user interests and suggesting relevant learning resources to enhance skills. However, most of these platforms mainly provide generalized recommendations and do not perform detailed skill gap analysis or real-time adaptation based on user progress and feedback.

Other research efforts have introduced AI-powered systems that generate career suggestions and learning pathways using data-driven approaches. These systems help users identify potential career options and improve their employability. While these approaches support users in decision-making, they still rely on fixed recommendation models and lack dynamic adaptability and continuous learning mechanisms.

From the existing literature, it is evident that although AI has improved career guidance systems, most platforms still lack personalization, adaptive intelligence, and real-time interaction capabilities. Therefore, there is a need for an intelligent system that can provide dynamic career recommendations, analyze user skills effectively, and guide users continuously through an interactive and personalized approach.

## 3. Technology used in AI Interview Agent System

### Software used:

#### VS Code:

A free, open-source code editor developed by Microsoft. It is used to write, edit, and debug code efficiently and supports many programming languages with extensions.

#### React.js:

A popular JavaScript library used for building interactive and responsive user interfaces. It helps in creating dynamic components for the frontend of the CareerPath AI system.

#### Node.js / Python (Backend Framework):

Used for developing the backend logic of the system. It handles server-side operations such as processing user data, managing requests, and integrating AI functionalities.

#### Machine Learning Models:

Used to analyze user inputs such as skills, interests, and educational background. These models help in generating accurate career recommendations and performing skill gap analysis.

#### Natural Language Processing (NLP):

Used to process and understand user inputs in textual form. It enables the system to interpret user queries and provide meaningful career guidance.

#### Sentence-BERT (SBERT):

A semantic similarity model used to match user profiles with relevant job roles. It helps in identifying suitable career paths based on similarity between user data and job descriptions.

#### Chatbot

#### Integration:

An AI-powered chatbot is used to provide real-time assistance to users. It answers queries related to career paths, skills, and learning resources.

#### HTML5:

Used to design the structure of the web interface where users interact with the system.

#### CSS3:

Used to style and enhance the appearance of the user interface, making it visually appealing and user-friendly.

#### JavaScript (Vanilla JS):

Used to handle frontend logic such as user interactions, event handling, and communication with the backend APIs.

#### REST APIs:

Used to enable communication between frontend and backend. APIs help in fetching and sending data such as user inputs, recommendations, and chatbot responses.

**Learning Resource Integration (Coursera, UdeMy APIs):**

Used to fetch relevant courses and certifications based on recommended career paths. It helps users directly access learning materials

**Resume Parser (NLP-based):**

Used to extract important information such as skills, education, and experience from uploaded resumes. This helps in building an accurate user profile for better recommendations.

**4. Proposed System**

*Improvements Over the Existing System:*

**• AI-Based Career Recommendation System**

The system uses Artificial Intelligence to analyze user data such as skills, interests, and academic background to provide accurate and personalized career recommendations.

**• Adaptive Career Suggestions**

The system dynamically generates career paths and suggestions based on user input, profile updates, and evolving industry trends to ensure relevant guidance.

**• Interactive Chatbot Assistance**

The platform includes a chatbot that provides real-time support to users by answering queries related to career paths, skills, and learning resources, creating an interactive guidance experience.

**• Skill Gap Analysis**

The system identifies missing or weak skills by comparing user profiles with industry requirements and suggests improvements for better career alignment

**• Personalized Learning Recommendations**

The platform suggests relevant courses, certifications, and learning pathways based on the user’s chosen career path and identified skill gaps.

**• User-Friendly Web Interface**

The system provides an intuitive and easy-to-use interface, enabling users to interact smoothly with different modules and access career insights efficiently.

**• Data-Driven Decision Making**

The system uses data analytics techniques to provide meaningful insights and recommendations, helping users make informed career decisions.

*Unlike the existing systems, our system includes the following roles:*

1. Admin Panel:  
Manages the overall system, monitors user activity, maintains the database, and ensures proper functioning of all modules.
2. User (Student) Panel:  
Allows users to create profiles, input skills and interests, receive career

recommendations, and track their learning progress.

3. Recommendation Engine:

Analyzes user data and generates suitable career paths, skill gap analysis, and personalized learning suggestions.

4. Chatbot System:

Analyzes user data and generates suitable career paths, skill gap analysis, and personalized learning suggestions.



Figure 4.1 : Performance comparison

**5.Challenges Faced During Implementation**

**AI Model Integration**

Integrating machine learning models and recommendation algorithms into the system required careful handling of data processing and model accuracy to ensure meaningful and reliable career suggestions.

**User Input Analysis and Data Processing**

Processing user inputs such as skills, interests, and educational background was challenging due to variations in data formats and incomplete or inconsistent information provided by users.

**Personalization of Recommendations**

Designing a system that generates truly personalized career recommendations was difficult, as it required balancing multiple factors such as user preferences, skill levels, and industry requirements.

**Skill Gap Identification**

Accurately identifying skill gaps by comparing user profiles with industry standards required collecting and maintaining up-to-date data on job roles and required competencies.

**Chatbot Interaction and Query Handling**

Implementing an effective chatbot that can understand user queries and provide relevant responses required proper Natural Language

Processing techniques and continuous refinement.

### System Performance and Response Time

Handling real-time recommendation generation, database queries, and chatbot responses simultaneously required optimization of backend processing to maintain fast response times and smooth user experience.

## 6. System Design

### 6.1. Architecture of the System

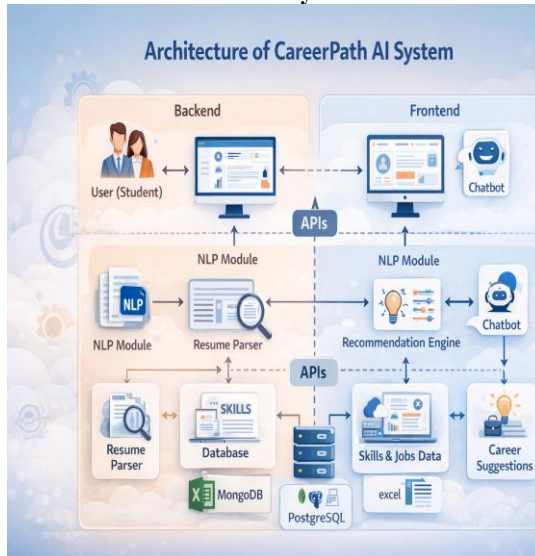


Figure 6.1: Architecture of the System

Working of System Architecture:

- The CareerPath AI system follows a modular and scalable architecture consisting of three main layers: frontend, backend, and data layer.
- The frontend layer (User Interface) provides an interactive platform for users to input their skills, interests, and educational background.
- It also includes an integrated chatbot interface that enables real-time communication and guidance for users.
- The backend layer (Application Layer) is responsible for processing user inputs and executing the core functionalities of the system.
- The backend includes a Natural Language Processing (NLP) module for understanding and interpreting user queries.
- The resume parsing module extracts structured information such as skills, qualifications, and experience from user data.
- The recommendation engine analyzes user profiles and generates personalized career suggestions based on similarity and data-driven analysis.

- The skill gap analysis module compares user skills with industry requirements to identify missing competencies.
- The data layer stores user information, career data, job roles, and learning resources using databases such as MongoDB or PostgreSQL.
- Communication between different components is handled using RESTful APIs, ensuring efficient data exchange between frontend and backend.
- The architecture ensures high performance, scalability, and reliability, allowing the system to support multiple users simultaneously.
- Overall, the system provides real-time interaction, personalized recommendations, and efficient career guidance through an integrated architecture.

### 6.2 Module Include

#### Admin Panel

- Manages user registration and system access control.
- Monitors overall system activity and user interactions.
- Maintains career data, job roles, and learning resources.
- Ensures proper functioning of all system modules.

#### User (Student) Panel

- Allows users to create and manage their profiles.
- Input skills, interests, and educational background.
- View personalized career recommendations and skill analysis.

#### Recommendation Engine

- Analyzes user data and generates suitable career paths.
- Performs skill gap analysis based on industry requirements.
- Suggests relevant certifications and learning resources.
- Continuously improves recommendations using data-driven techniques.

#### Chatbot Interface

- Provides real-time assistance and guidance to users.
- Answers queries related to career paths, skills, and courses.
- Enhances user interaction with the system.
- Supports continuous guidance and decision-making.

## 7. Implementation and Results

### 7.1 System Development

The CareerPath AI system was developed as a web-based application using modern frontend and backend technologies. The primary aim of the system is to provide intelligent and personalized career guidance using Artificial Intelligence and data analysis techniques..

The system comprises the following modules:

**Admin Panel:**

Allows users to interact with the system by entering their details, viewing recommendations, and accessing learning resources.

**Recommendation Engine:**

Analyzes user profiles and generates suitable career paths based on skills, interests, and industry demand.

**Skill Gap Analysis Module:**

Identifies missing or weak skills and suggests improvements for better career alignment.

**Chatbot System:**

Provides real-time assistance and answers user queries related to career guidance and learning resources.

**Data Management System:**

Detects suspicious activities such as tab switching or window changes during the interview.

**Learning Recommendation Module:**

Suggests courses and certifications and Provides personalized learning pathways.

**Evaluation and Report Generation:**

The system provides a feature to download the psychometric report in PDF format, which includes personality analysis, career recommendations, and identified skill gaps for the user.

### 7.2 System Testing

To ensure system reliability and performance, the following testing strategies were used :

**Unit Testing:**

Individual modules such as user login, data input, recommendation engine, and chatbot functionality were tested separately to ensure correct operation. Each module was verified for proper input handling, expected output generation, and error handling during execution..

**Integration Testing:**

Individual modules such as user login, data input, recommendation engine, and chatbot functionality were tested separately to ensure correct operation. Each module was verified for proper input handling, expected output generation, and error handling during execution.

**User Acceptance Testing:**

The system was tested with sample users to verify usability, functionality, and overall user experience. Feedback from users was collected to improve system design, interface clarity, and recommendation accuracy.

**Performance Testing:**

The system was evaluated for response time and efficiency to ensure smooth operation under multiple user requests. The system's ability to handle concurrent users without delay or failure was also tested.

**Validation Testing:**

Input data was validated to ensure accuracy and correctness of user information and system outputs. Proper validation checks were implemented to avoid incorrect or incomplete data processing.

**System Testing:**

The complete system was tested as a whole to ensure that all functionalities work together as expected. End-to-end testing was performed to verify that the system meets all specified requirements.

**Results:**

TheThe system performed effectively during testing and demonstrated reliable functionality across all modules. The career recommendation system generated accurate and relevant suggestions based on user inputs.

The AI-based recommendation engine successfully analyzed user skills and interests and provided suitable career paths. The chatbot interaction worked efficiently, providing real-time responses to user queries.

The skill gap analysis module correctly identified missing skills and suggested appropriate learning resources. The system interface responded smoothly, and all features were accessible without errors.

Overall, the system delivered consistent performance, accurate recommendations, and a user-friendly experience as expected.

### 7.3 Results :

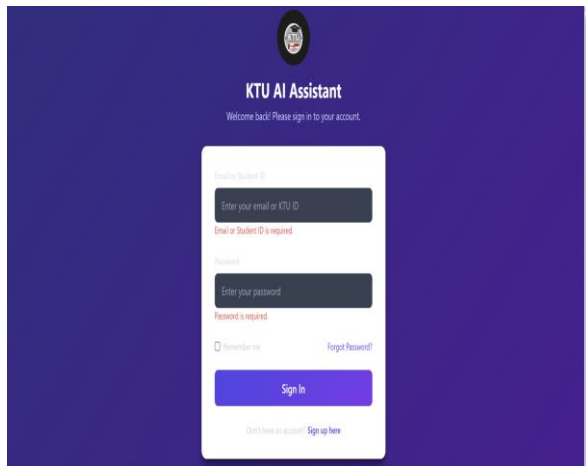


FIGURE 7.1: Signup Page

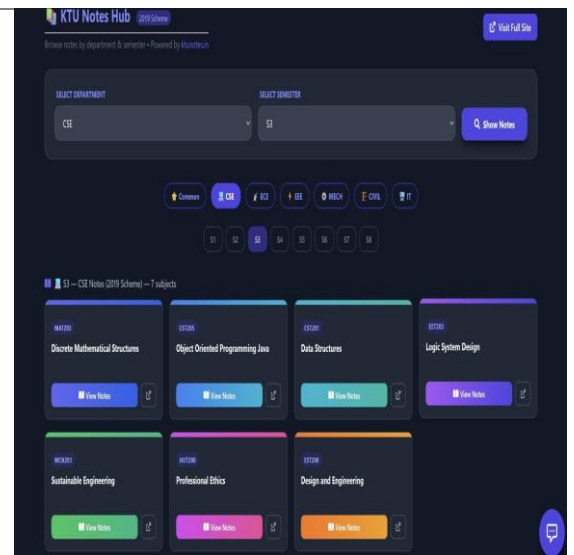


FIGURE 7.4: Notes Hub

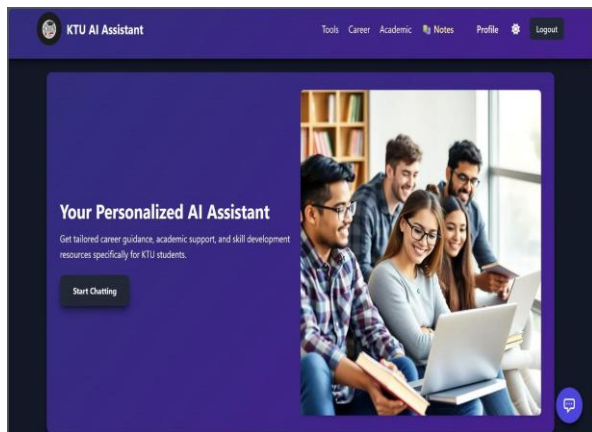


FIGURE 7.2: Home Page

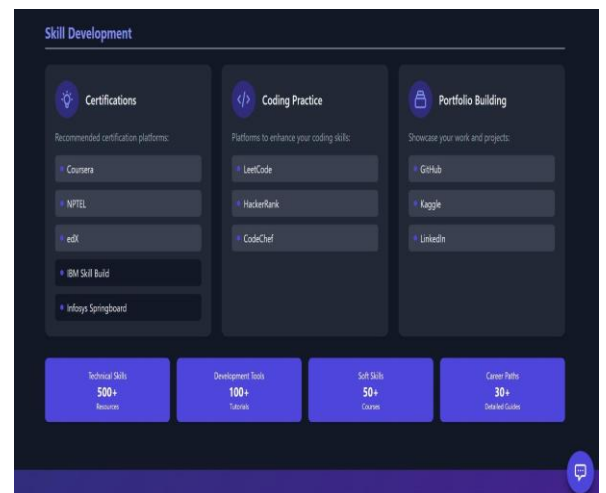


FIGURE 7.5: Skill Development Page

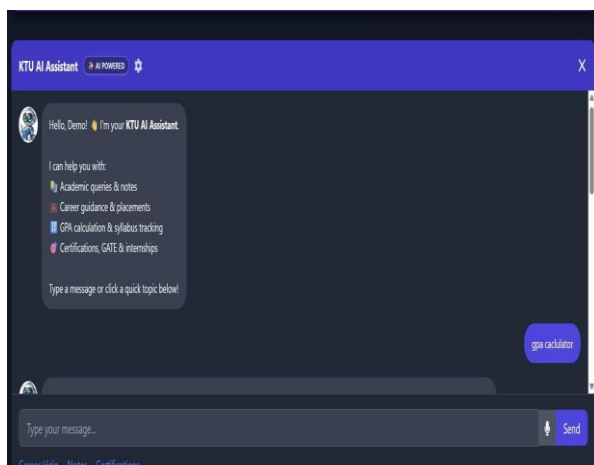


FIGURE 7.3: Chatbot Interface

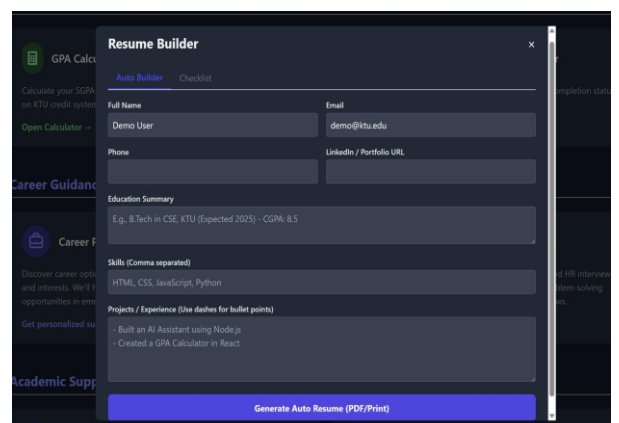


FIGURE 7.6: Resume Builder

## 8. DISCUSSION AND ANALYSIS

### 8.1 Advantages of CareerPath AI System

#### Automated Interview Process

The system provides automated career recommendations using AI, reducing the need for manual counseling and guidance.

#### Personalized and Scalable Recommendations

AI based analysis ensures personalized career suggestions for each user. The system can support multiple users simultaneously, making it suitable for large-scale usage.

#### Real-Time Career Recommendation

User inputs are analyzed instantly, and suitable career paths along with learning suggestions are generated in real time.

#### Interactive Chatbot Assistance

The system includes a chatbot that enables real-time interaction and provides guidance related to career paths, skills, and learning resources.

#### Skill Gap Identification

The system identifies missing or weak skills by comparing user profiles with industry requirements, helping users improve effectively..

### 8.2 Future Work

The future scope of the CareerPath AI system includes several enhancements to improve its functionality and user experience. Advanced AI models can be integrated to increase the accuracy and efficiency of career recommendations. The system can be further improved by incorporating real-time industry data to provide updated and relevant career insights. Integration with job portals and online learning platforms can enable users to directly access job opportunities and certification courses. The chatbot can be enhanced using advanced Natural Language Processing techniques for more intelligent and interactive responses. Additionally, the user interface can be improved to provide a more intuitive and engaging experience. Deployment on cloud platforms can ensure scalability, better performance, and support for a large number of users simultaneously.

## 9. ACKNOWLEDGEMENT

We are immensely grateful for the collective support that enabled the successful completion of this project. First and foremost, we express our sincere gratitude to our project guide Ms. Pradheeba P, Assistant Professor, Department of Computer Science and Engineering, Nehru College of Engineering and Research Centre, for her invaluable guidance, encouragement, and

continuous support throughout the development of this work. Her insightful suggestions and expertise greatly helped in improving the quality of the project. We also extend our heartfelt thanks to the faculty members of the Department of Computer Science and Engineering, Nehru College of Engineering and Research Centre, for providing the necessary resources and a supportive academic environment. Finally, we would like to express our sincere appreciation to our family members, friends, and well-wishers for their constant encouragement and motivation throughout the completion of this project.

## 10. CONCLUSION

The proposed CareerPath AI –Intelligent Career Recommendation System provides an effective and intelligent solution for modern career guidance challenges. The system automates the career decision-making process by integrating artificial intelligence, data analysis, and real-time user interaction within a web-based platform.

By improving accuracy, personalization, and scalability, the system simplifies career planning, skill analysis, and learning recommendations. The AI-driven recommendation engine analyzes user inputs and dynamically suggests suitable career paths, ensuring relevant and unbiased guidance. The system also enhances user experience through features such as skill gap analysis and chatbot-based assistance.

Through its structured modules, CareerPath AI improves coordination between users and the system while maintaining organized user data and recommendation outputs. This enables users to make informed decisions and better prepare for their future careers.

Overall, CareerPath AI demonstrates the potential of artificial intelligence in transforming traditional career guidance methods into a more intelligent, personalized, and efficient system. The platform provides students with a reliable solution for navigating the technology job market and achieving long-term career success in a dynamic digital environment.

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