

Health Care Facilities for Unorganised Sectors - Beedi, Cine, and Non-Coal Mine Workers:

A Comprehensive Sociological Overview

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Abstract:

This paper provides an in-depth review of healthcare facilities for unorganized sector workers in general and particularly in India. It also looks into the systemic lapse ealier in all governments across the globe and a serious and administrative, logistical support now being provided to the unorganised workers in India, particularly focusing on beedi workers, cine industry employees, and non-coal mine workers. Based on a systematic review of existing literature and analysis of dispensary-wise patient data from February 2024, sourced from the Directorate General of Labour Welfare, the study illuminates the disparities in healthcare access and quality across different states. The data includes a detailed breakdown of patient visits across 206 dispensaries, highlighting the heavier reliance on static (on-site) healthcare services compared to mobile services, with notable variations among states such as Karnataka and Madhya Pradesh. This quantitative analysis is graphically represented through charts that depict the distribution of healthcare services and the socio-economic factors influencing healthcare utilization in these sectors. Through critical evaluation of literature the review explores the necessity for more inclusive health insurance schemes and enhanced private sector involvement to mitigate the healthcare challenges faced by these workers. The findings suggest a significant gap in the provision and utilization of healthcare, influenced by logistical, financial, and informational barriers. Recommendations include the implementation of targeted health interventions, expansion of mobile health units, and the development of comprehensive health insurance models that cater specifically to the needs of the unorganized sectors. The study contributes to the broader goal of achieving health equity and improving socio-economic outcomes for these essential yet vulnerable segments of the workforce.

Keywords: Unorganized sectors, healthcare accessibility, data analysis, health disparities, beedi workers, cine workers, non-coal mine workers, India, health policy, empirical research.



Introduction

This comprehensive literature review synthesizes existing research on healthcare facilities for unorganized sector workers, identifies key themes, and provides recommendations for policy and practice. The unorganized sector, a substantial part of the Indian workforce, encompasses a diverse range of occupations such as construction workers, migrant labours, drivers, industrial workers, road construction, beedi workers, cine industry employees, non-coal mine workers, and more. Despite their crucial contributions to the economy, these workers confront unique health challenges stemming from the informal nature of their employment. This conceptual paper delves into the health care facilities provided to unorganized sector workers, identifies key issues, and proposes strategies for enhancing their well-being.

The unorganised sector in India, encompassing diverse workers and work force forms a significant part of the country's labor force. Despite their considerable contributions to the economy, these workers often operate under precarious conditions, with limited access to basic rights and amenities, particularly health care. This paper explores the healthcare facilities available to these workers, understanding their impact and the challenges faced.

India's unorganized sector is crucial to economic growth, contributing significantly to the GDP. Yet workers in this sector often lack access to formal healthcare services. The lack of formal employment contracts, social security, and regulated working conditions poses health risks to these workers. Understanding their healthcare needs and designing effective interventions is essential for promoting overall well-being. The existing literature on health care provisions for unorganized sector workers is also essential for informed decision-making and effective policy implementation.

An overview of the literature on this aspect states that the provision of health care facilities for the unorganised sector is a complex issue, with various studies highlighting the challenges and potential solutions. <u>Gumber (2000)</u> and <u>Sarkar (2007)</u> both emphasize the need for health insurance schemes tailored to the needs of this sector, with Gumber specifically focusing on the burden of health care expenditure. <u>Chauhan (2017)</u> and <u>Adams (2015)</u> underscore the importance of creating awareness about these schemes and the availability of health services, particularly in urban areas. <u>Barros (2005)</u> and <u>Girdwood (2019)</u> discuss the role of the public and private sectors in providing health care, with Girdwood highlighting the potential of private primary health care delivery models. <u>Nandraj (2008)</u> and <u>Arefin (2017)</u> provide broader perspectives on the health care system in India, with Nandraj discussing the mixed ownership and Arefin proposing a smart health care system for underdeveloped countries.

Conceptualization

Healthcare for unorganised sectors in India is conceptualised as a series of initiatives aimed at providing medical services to workers outside the formal employment structure. These include beedi workers, engaged in the manual production of cigarettes; cine workers, involved in the film and entertainment industry; and non-coal mine workers, operating in mining areas excluding coal. The nature of their work, often hazardous, necessitates targeted health interventions.

Rationale for the Paper

The rationale behind this examination is rooted in the socio-economic vulnerabilities of these workers. Their marginalised status, characterised by irregular incomes, job insecurity, and exposure to health risks, underscores the need for comprehensive healthcare provisions. Addressing this gap not only aligns with the principles of social justice but also contributes to the broader goal of achieving health equity.

Objectives of the Paper

- 1. To assess the healthcare facilities available to workers in the beedi, cine, and non-coal mine sectors.
- 2. To identify the gaps and challenges in the current healthcare framework for these workers.
- 3. To understand the impact of these healthcare services on the well-being of the workers.
- 4. To propose recommendations for enhancing healthcare accessibility and quality for these sectors.

Major Arguments

- 1. **Inadequate Coverage**: Despite some initiatives, healthcare services often fail to reach all workers in these sectors due to logistical, financial, and informational barriers.
- 2. **Occupational Health Risks**: The specific health risks associated with each sector demand tailored healthcare responses, which are currently insufficient.
- 3. **Socio-economic Barriers**: The broader socio-economic challenges faced by these workers, including poverty and lack of education, exacerbate health vulnerabilities.

Health Care Facilities for Unorganized Sectors: A Comprehensive Literature Review

1. Health Insurance Coverage for the Informal Sector and the Uninsured

- Challenges in Accessing Healthcare: Workers in the informal sector face significant obstacles in accessing healthcare due to vulnerable socioeconomic statuses and the heavy burden of healthcare expenditures. Gender bias further exacerbates access issues (Gumber, et.al, 2000).
- Need for Comprehensive Schemes: There's a recognized necessity for voluntary comprehensive health insurance schemes, especially targeting the poor and women, to alleviate the healthcare expenditure burden (Gumber et.al, 2000; Sarkar, 2007).
- Awareness and Accessibility: Low awareness levels about health insurance schemes among the urban unorganized sector highlight the need for increased awareness to ensure social protection (Chauhan, 2017).

2. Policy and Systemic Recommendations

- **Implementing Unique Insurance Schemes**: Proposals include creating unique health insurance schemes for the informal sector with contributions based on individual capacity to extend coverage to poor households (Sarkar, 2007).
- Expanding Private Healthcare Models: Encouraging private primary healthcare models targeting low-income, uninsured individuals could complement government provisions, especially during transitions to national health insurance systems (Girdwood et.al, 2019).
- Facilitating Private Sector Participation: Timely remuneration, expanded services, and appropriate technology use are recommended to engage more private service providers in public-funded health insurance schemes (Dave, et.al, 2021).

3. Health Service Delivery and Infrastructure

- Importance of the Informal Private Sector: The informal private sector plays a crucial role in healthcare delivery, especially in urban poor areas, underscoring the need for formal services to learn from successful informal strategies (Adams, et.al, 2015).
- Expanding Community Health Centers: To improve healthcare access and quality for underserved populations, expanding the network of community health centers is suggested as a cost-effective strategy (Blumenthal, et.al, 2010).



4. Utilizing Technology and Innovation

• Leveraging Wireless Network Infrastructure: Implementing wireless networks can improve healthcare services by providing efficient medical services and monitoring endemic diseases in underdeveloped countries (Arefin, et.al, 2017).

5. Enhancing Primary Healthcare

• Leveraging Private Sector for Primary Health Care: Private and non-governmental organizations are increasingly relevant in providing primary healthcare services, particularly for the uninsured population. The need for better alignment with healthcare providers and government proposals is emphasized (Wolvaardt, et.al, 2008).

6. Addressing Specific Health System Challenges

• Improving Efficiency in Public Hospitals: Public hospitals face challenges of efficiency and effectiveness. Comparative analysis and long-term impact studies of management changes are suggested to address these issues (Boufford, 1991).

Methodology

Some systematic literature review was carried out and the data available the government of India database link provided in the table as source were used to analyse the state of affairs while analysing and interpretation used in this paper. It is based on secondary sources and hence there are several gaps and limitations. Of course will the available data and resources, this argument and analyses are being carried out.

Key Themes from the Literature

Health Care Access: Studies highlight the challenges faced by unorganized sector workers in accessing health care facilities.<u>Barriers include geographical distance</u>, lack of awareness, and financial constraints¹. (David C McCoy, Jennifer A Hall, Melanie Ridge, A systematic review of the literature for evidence on health facility committees in low- and middle-income countries, *Health Policy and Planning*, Volume 27, Issue 6, September 2012, Pages 449–466, https://doi.org/10.1093/heapol/czr077)

Occupational Hazards: Research emphasizes the specific health risks associated with different occupations within the unorganized sector. <u>Beedi workers, for instance, are exposed to tobacco-related health hazards</u>². (David C McCoy, Jennifer A Hall, Melanie Ridge, A systematic review of the literature for evidence on health

facility committees in low- and middle-income countries, *Health Policy and Planning*, Volume 27, Issue 6, September 2012, Pages 449–466, <u>https://doi.org/10.1093/heapol/czr077</u>)

Role of Health Facility Committees (HFCs):HFCs play a crucial role in providing health care services to unorganized sector workers. <u>Evidence suggests that well-functioning HFCs can improve health outcomes</u> <u>and service utilization³</u>. (David C McCoy, Jennifer A Hall, Melanie Ridge, A systematic review of the literature for evidence on health facility committees in low- and middle-income countries, *Health Policy and Planning*, Volume 27, Issue 6, September 2012, Pages 449–466, <u>https://doi.org/10.1093/heapol/czr077</u>)

Community Participation and Awareness: Community involvement is essential for effective health care delivery. <u>Awareness campaigns and community mobilization can enhance health-seeking behavior</u>⁴. (David C McCoy, Jennifer A Hall, Melanie Ridge, A systematic review of the literature for evidence on health facility committees in low- and middle-income countries, *Health Policy and Planning*, Volume 27, Issue 6, September 2012, Pages 449–466, <u>https://doi.org/10.1093/heapol/czr077</u>)

Recommendations

- 1. Strengthening Primary Health Care: Investing in primary health care infrastructure near workplaces can improve access. Mobile health units and telemedicine services can reach remote areas.
- 2. Capacity Building for Health Workers: Training health workers to address occupational health issues specific to the unorganized sector is crucial. Sensitization programs can enhance their understanding of workers' needs.
- 3. **Policy Integration**: Integrating health care provisions for unorganized sector workers into broader health policies is essential. Collaboration between government agencies, NGOs, and private sector entities is vital.

The literature underscores the importance of tailored health care interventions for unorganized sector workers. By addressing barriers, promoting community participation, and adopting evidence-based strategies, we can enhance the health and well-being of these essential contributors to India's economy.

Health Challenges in the Unorganized Sector

1. Occupational Hazards:

• Most of the unorganised workers face specific health risks related to their work environment.



- Dust exposure, physical strain, and accidents are common hazards.
- Dispensaries and health centers near workplaces are essential for timely medical attention.

2. Informal Employment and Health:

- Informal employment often lacks stability, job security, and access to health benefits.
- Workers in this sector experience poor health conditions, stress, and inadequate safety measures.
- Mental health issues are prevalent due to irregular working hours and financial instability.

Existing Health Care Facilities

1. Dispensaries and Health Centers:

- The Directorate General of Labour Welfare (DGLW) operates dispensaries catering to unorganized sector workers.
- These facilities provide medical consultations, preventive care, and treatment.
- Data analysis helps assess the effectiveness of these services.

2. Challenges and Recommendations:

- Accessibility: Ensuring easy access to dispensaries remains a challenge, especially in remote areas.
- Awareness: Many workers are unaware of their entitlements under health care schemes.
- Quality of Care: Regular monitoring and feedback mechanisms can improve service quality.

Strategies for Improvement

- 1. **Mobile Health Units**: Deploying mobile health units can reach workers in remote or underserved areas. These units offer basic health services, health education, and preventive measures.
- 2. **Community Outreach**: Awareness campaigns through community leaders, NGOs, and local organizations can educate workers about available health care facilities. Empowering workers with knowledge enhances utilization.

3. **Collaboration with Employers**: Employers should actively promote workers' health. Encouraging regular health check-ups and providing safe working conditions are essential.

This paper focuses on three workforce especially, Beedi, Cine, and Non-Coal Mine Workers. The data provided by the Directorate General of Labour Welfare (MoLE) plays a pivotal role in ensuring the health and well-being of workers in various sectors. This article focuses on the health care facilities provided to beedi workers, cine industry employees, and non-coal mine workers. Dispensary-wise data for the month of February 2024 is analyzed to understand the impact of these welfare schemes. The article highlights the challenges faced and the effectiveness of the existing health care provisions.

The unorganized sector constitutes a significant portion of the Indian workforce. Among them, beedi workers, cine industry personnel, and non-coal mine workers face unique health-related challenges. The Directorate General of Labour Welfare (DGLW) has implemented specific schemes to address their health care needs. This article examines the key aspects of these schemes and their impact.

The Directorate General Labour Welfare (MoLE) oversees a critical aspect of India's healthcare landscape, particularly focusing on the welfare of workers in specific sectors: beedi workers, cine workers, and noncoal mine workers. These workers, often engaged in unorganized sectors, face unique health challenges due to the nature of their occupations, which can expose them to hazardous conditions and health risks. Recognizing this, the Directorate General Labour Welfare implements health care facilities dedicated to these groups, ensuring that these workers receive necessary medical attention and support.

The dispensary-wise data of the number of patients treated in February 2024 offers valuable insights into the reach and impact of the Labour Welfare Scheme Health. This data is not just a reflection of the number of individuals who have accessed healthcare services but also an indicator of the effectiveness and utilization of these facilities. By monitoring the patient count, the scheme can assess the adequacy of current healthcare provisions and identify areas needing further support or resources.

Healthcare services under this scheme are tailored to address common occupational health issues, providing both preventive and curative measures. Dispensaries play a crucial role in this system, serving as the primary point of contact for workers seeking medical help. The services offered range from basic health check-ups to more specialized treatments, depending on the workers' needs. Furthermore, these dispensaries are strategically located to be accessible to the target worker populations, ensuring that healthcare is not just available but also convenient.



The data from February 2024 serves as a testament to the ongoing efforts to improve the well-being of beedi, cine, and non-coal mine workers through targeted healthcare initiatives. It highlights the scheme's role in not only addressing immediate health concerns but also in promoting long-term health and safety among some of the most vulnerable worker groups in the country. By providing these essential services, the Directorate General Labour Welfare is contributing to a healthier workforce, which is fundamental to the overall socio-economic development of the nation.

Continued monitoring, evaluation, and adaptation of these healthcare facilities are crucial to meet the evolving health needs of these worker communities. The dispensary-wise patient data is a valuable tool in this process, enabling the scheme to make data-driven decisions to enhance healthcare delivery and impact positively the lives of these workers.

Health Care Facilities

- 1. Beedi Workers:
 - Beedi workers are exposed to tobacco-related health risks due to their occupation.
 - The DGLW provides health care facilities through dispensaries located strategically across regions.
 - Dispensaries offer medical consultations, preventive care, and treatment for common ailments.
 - Data from February 2024 reveals the number of patients treated at these dispensaries.

2. Cine Industry Employees:

- The cine industry involves long working hours, irregular schedules, and high stress levels.
- Health care provisions include regular health check-ups, mental health support, and emergency medical services.
- \circ Dispensaries near film studios cater to the health needs of cine workers.
- Analyzing patient data helps assess the effectiveness of these services.



3. Non-Coal Mine Workers:

- Non-coal mine workers face occupational hazards such as dust exposure, physical strain, and accidents.
- Dispensaries in mining areas provide medical assistance, first aid, and health awareness programs.
- The data for February 2024 sheds light on the health conditions of non-coal mine workers.

Data Presentation and Interpretation: Providing health care facilities to the beedi, cine, non-coal mine workers

Table 1

Dispensary-wise data of the number of patients treated in the month of February 2024

State	Number of	No of OPD Total	No of OPD Total	
	Dispensaries	(Static)	(Mobile)	
ANDHRA PRADESH	7	292	0	
ASSAM	1	0	281	
GUJARAT	11	258	264	
H.P.	1	303	0	
JHARKHAND	5	702	0	
KARNATAKA	30	3656	704	
KERALA	7	296	0	
MAHARASHTRA	18	1012	0	
MADHYA PRADESH	36	271	0	
Odisha	25	771	0	
RAJASTHAN	20	692	0	
TELANGANA	19	268	0	
Tripura	1	0	206	
UTTAR PRADESH	25	517	0	
Total	206	9038	1455	

https://data.gov.in/catalog/labour-welfare-scheme-health-under-directorate-general-labour-welfare-mole





States representing Dispensaries Data Feb 2024



The Dark Shades are not represented, but the grey shades are represented with information and data and the same is being analysed in this paper.

The table provides the details of the provision of healthcare facilities to workers in the beedi, cine, and noncoal mine industries across various states in India. It presents dispensary-wise data for the number of patients

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treated in February 2024, including both static (on-site) and mobile outpatient department (OPD) services. Here is an interpretation:

Overall Data Interpretation:

- A total of **206 dispensaries** were involved in providing healthcare across the mentioned states.
- **9,038 patients** were treated in static facilities, while **1,455 patients** received care through mobile services in February 2024.
- The data suggests a stronger reliance on static OPD services overall.

State-Wise Interpretation:

ANDHRA PRADESH has 7 dispensaries with 292 static OPD visits and no mobile services, indicating the need for possible expansion into mobile healthcare.

ASSAM state, with only 1 dispensary, provided healthcare to 281 patients through mobile services, highlighting a reliance on mobile units possibly due to geographical challenges.

GUJARAT state offers a balanced approach. It has 11 dispensaries, which serve 258 patients statically and 264 through mobile services.

H.P. (Himachal Pradesh), despite having 1 dispensary, served 303 static OPD visits, showing the potential need for expansion or introduction of mobile services.

JHARKHAND, with 5 dispensaries, had a high number of static OPD visits, 702, indicating a reliance on fixed healthcare service locations.

KARNATAKA state stands out significantly, with 30 dispensaries and the highest number of treatments, 3,656 static and 704 mobile OPD visits, reflecting robust healthcare infrastructure.

KERALA has 7 dispensaries and treats 296 patients statically, with no mobile service utilization reported.

MAHARASHTRA states data with 18 dispensaries and 1,012 static OPD visits were recorded, suggesting a developed static healthcare framework.

MADHYA PRADESH has the highest number of dispensaries, 36, but a relatively lower static OPD visit count, 271, which could suggest efficient patient handling or an opportunity to increase service utilization.

ODISHA offers substantial healthcare access with 25 dispensaries and 771 static OPD visits.

RAJASTHAN state has 20 dispensaries that provide care to 692 patients through static OPD visits, indicating a strong reliance on permanent healthcare setups.

TELANGANA state with 19 dispensaries, treated 268 static OPD patients, reflecting a moderate use of healthcare facilities.



Despite having just 1 dispensary, TRIPURA provided a significant number of mobile OPD services to 206 patients, underscoring a focus on reaching out to patients, possibly in remote locations.

UTTAR PRADESH state is equipped with 25 dispensaries and offers care to 517 static OPD patients, indicating a well-distributed healthcare service across the state.

Karnataka exhibits a comprehensive healthcare provision model, effectively utilizing both static and mobile facilities. **Mobile services**, like Assam and Tripura, are critical in states with fewer dispensaries, indicating a strategic approach to overcome geographic and infrastructural barriers. States with a high number of dispensaries but lower OPD visits, like **Madhya Pradesh**, may need strategies to enhance service utilization or investigate underlying causes for the low numbers. The overall higher number of static OPD visits suggests that more infrastructure or promotional activities could be needed to raise awareness about the availability of mobile healthcare services.

Analysis:

- **Top performers** like Karnataka demonstrate the effectiveness of a dual approach in healthcare service delivery, utilizing both static and mobile facilities to cater to a broad spectrum of healthcare needs across urban and rural areas.
- Lower performers, in terms of the number of facilities, show a reliance on either static or mobile services. This specialization indicates targeted strategies to meet healthcare demands but also highlights areas for development, such as increasing the number of dispensaries or introducing complementary service types (static or mobile) to enhance healthcare coverage.
- The variance between states in terms of performance metrics underscores the diverse healthcare challenges and strategies across India. While some states have developed robust healthcare infrastructures, others rely more on mobile services to overcome geographical and infrastructural barriers.

Recommendations:

- **Expand Infrastructure**: Lower-performing states should focus on increasing the number of healthcare dispensaries to improve accessibility.
- Enhance Mobile Services: States focusing on static OPD visits could benefit from the introduction or expansion of mobile healthcare services to reach underserved areas.

• Utilize Data for Planning: Continuous monitoring and analysis of OPD visits can help identify demand patterns and guide the strategic deployment of healthcare resources.

This analysis highlights the importance of a balanced and flexible healthcare system that can adapt to the varied needs of the population, leveraging both fixed and mobile healthcare services to ensure comprehensive coverage. Overall, the data indicates a diverse healthcare delivery landscape across India, with a mix of static and mobile OPD services tailored to the specific needs and infrastructure of each state. Karnataka stands out for its comprehensive healthcare service provision, both static and mobile, reflecting a strong healthcare infrastructure. Other states show varying reliance on static versus mobile services, with several states focusing exclusively on static OPD visits.

Data Presentation and Interpretation: Providing health care facilities to the beedi, cine, non-coal mine workers

Table 2

Dispensary-wise data of the number of patients treated in February 2024 and the total number of Male, Female, and Child OPDs.

State	Number of	Total no of	Total no of	Total no of
	Dispensaries	Male OPD	Female OPD	Children OPD
ANDHRA PRADESH	7	811	1088	40
ASSAM	1	80	201	Not Available
GUJARAT	11	2931	4831	978
H.P.	1	137	166	Not Available
JHARKHAND	5	33	76	Not Available
KARNATAKA	30	4903	10983	2125
KERALA	7	714	1113	86
MAHARASHTRA	18	3858	5277	878
MADHYA PRADESH	36	2524	3339	484
Odisha	25	7753	8273	Not Available
RAJASTHAN	20	8073	7638	481
TELANGANA	19	5015	6431	723
TRIPURA	1	89	117	Not Available
UTTAR PRADESH	25	6003	8163	Not Available
Total	206	42924	57696	100826



The above table summarizes healthcare services provided to workers in specific sectors—beedi, cine, and non-coal mine workers—across various states in India with reference to male, female and children OPD's.

Dispensaries and Utilization: The data covers 206 dispensaries, with a total of 90,826 OPD visits recorded for February 2024. **Gender Distribution**: There were 42,924 male OPD visits and 57,696 female OPD visits, indicating that females accessed healthcare services more frequently than males. **Children's Services**: The number of children's OPD visits was significant at 10,826 for the states where data was available.

Interpretation:

Higher Female Utilization: The predominance of female over male OPD visits across the states suggests that healthcare services are either more sought after by women or that women are more affected by occupational health risks in these industries. **Children's Healthcare**: Where data is available, a considerable number of children's healthcare visits indicates that the healthcare needs of workers' families are being addressed. However, many states did not report children's OPD visits, which could highlight a data gap or a potential area for service expansion.

• State-Specific Observations:

Karnataka exhibits the highest overall utilization of healthcare services, indicating an effective outreach and possibly a higher concentration of workers from the targeted industries. **Madhya Pradesh**, despite having the most dispensaries, doesn't lead in OPD visits, suggesting underutilization or efficient patient handling. **Odisha and Rajasthan** show substantial healthcare service use, hinting at either a larger workforce from these sectors or successful healthcare programs that encourage utilization.

Assam, H.P., Jharkhand, and Tripura show low utilization, which could be due to smaller workforce numbers in the targeted industries, potential underreporting, or underutilization of services.

Summarizing the provided dispensary-wise data for the number of patients treated in February 2024 and the total Male, Female, and Child OPD visits. Additionally, it is essential to give sociological insights related to outpatient department (OPD) visits:

- Overall Summary: The data represents the utilization of outpatient services across different states. It includes the number of patients treated, categorized by gender (Male and Female) and age group (Child).
- 2. **State-Level Variation**: Different states exhibit varying levels of OPD utilization. Population density, health infrastructure, and awareness influence these variations.
- 3. **Gender Distribution**: Female OPD visits are generally higher than Male OPD visits. Sociologically, this could be due to women's proactive health-seeking behavior, maternal health needs, and reproductive health concerns.
- 4. **Child OPD Visits**: Child OPD visits are essential for pediatric health. Sociologically, parents prioritize their children's health, leading to regular visits for vaccinations, growth monitoring, and illness management.
- 5. Sociocultural Factors: Sociocultural norms impact health-seeking behavior. In many societies, women are often primary caregivers, leading to more frequent health visits. Cultural beliefs about child health also influence pediatric OPD utilization.
- 6. **Health Literacy**: Sociologically, education and health literacy affect OPD visits. Educated individuals may seek health care more proactively due to awareness and understanding of preventive measures.
- 7. **Health Inequities**: Societal disparities (e.g., income, caste, rural-urban divide) affect access to health care. Addressing these inequities is crucial for equitable OPD utilization.
- 8. **Health Policies and Awareness**: Government policies promoting health awareness and preventive care impact OPD visits. Sociological factors intersect with policy implementation.

In summary, sociological factors such as gender roles, cultural norms, education, and health policies significantly influence OPD utilization. Understanding these dynamics is essential for effective health care planning and delivery.

Recommendations:

Data Quality and Coverage: Improve data collection, especially for children's OPD visits, to ensure comprehensive understanding and planning of healthcare services. **Targeted Healthcare Strategies**: Address the apparent gender disparity by investigating the causes and considering tailored healthcare strategies for both men and women, and children. **Service Optimization**: States with low OPD visits despite a high number of dispensaries may need to review their healthcare delivery models for optimization and better outreach.

The noted disparity in healthcare utilization across genders and the substantial use of services for children (where reported) reflect the varied healthcare needs and potentially different health risk exposures of workers in these industries. This data can guide targeted health interventions and policy development to ensure the health and well-being of these worker communities.

The study reveals that while there are government-led schemes aimed at providing health care to these workers, such as the Directorate General Labour Welfare's initiatives, significant gaps remain in coverage, accessibility, and quality. Many workers are unaware of their entitlements or face difficulties in accessing services due to bureaucratic hurdles. Occupational health services are particularly lacking, with limited attention to the specific risks and ailments faced by workers in these sectors.

Conclusion

The DGLW's efforts to provide health care facilities to beedi, cine, and non-coal mine workers are commendable. However, continuous evaluation, targeted interventions, and stakeholder collaboration are crucial for enhancing the impact of these welfare schemes. By addressing challenges and promoting awareness, we can ensure better health outcomes for these vulnerable sections of our workforce.

Addressing the healthcare needs of beedi, cine, and non-coal mine workers requires a multifaceted approach. This involves not only expanding and enhancing the existing health care facilities but also improving awareness and accessibility for the workers. Integrated efforts from the government, civil society, and the private sector are crucial to building a more inclusive and responsive healthcare system for the unorganised sector. Implementing policy recommendations based on the findings of this study could significantly improve the health outcomes and quality of life for these essential, yet vulnerable, segments of the workforce.



Health care facilities for unorganized sector workers are critical for their well-being. By addressing challenges, raising awareness, and fostering collaboration, we can bridge gaps and ensure equitable health care access. Policymakers, health professionals, and social workers must collaborate to create a healthier future for these unsung heroes of our economy.

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