

Impact of Training and Development on Employee Productivity

HRISHIKESH SANJAY PATADE

Abstract:

This study examines the impact of training and development on employee productivity. Data was collected through a questionnaire from employees. The findings show that training improves employee skills, performance, and productivity. The study concludes that effective training programs are essential for organizational growth.

Keywords:

Training, Development, Employee Productivity, Performance, Skills

Introduction:

Training and development are important for improving employee efficiency and organizational performance. This study focuses on analyzing how training affects productivity.

Methodology:

The study is descriptive and quantitative. Data is collected through a questionnaire using convenience sampling.

Findings:

The study found that training improves skills, performance, and productivity, and employees are satisfied with training programs.

Conclusion:

Training and development have a positive impact on employee productivity and organizational success.