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Sowmiya. R¹, Dr.P.Sumathi², Preethi Anselin. J⁴*¹Assistant Professor & SNS College of Engineering**²HOD of Artificial Intelligence and Data Science & SNS College of Engineering**³4th year Artificial Intelligence and Data Science & SNS College of Engineering*

Abstract - Career Crafter is a machine-learning-based career readiness platform built to help candidates prepare for an interview effectively with custom, live question sets based on their resume and job needs. The engine uses user-provided information including target company, position, and resume content and creates interview questions specifically tailored close to industry benchmarks. This level of specificity has a distinct user benefit by considering company-specific trend identification and job-based skills such that it makes them more applicable to hiring expectations.

The platform also has strong CRUD (Create, Read, Update, Delete) functionalities to handle question banks with ease and room for constant improvement. With the help of contemporary web development frameworks and AI technologies, Career Crafter offers a dynamic and interactive interface that builds user confidence and strategic preparation. This system is particularly useful for students and young professionals looking to jump into competitive job markets with personalized advice.

Key Words: AI Interview Preparation, Personalized Question Generation, Career Development Tool

1. INTRODUCTION

With the highly competitive job market today, interview preparation has become personalized as a necessity for getting hired in the best companies. Generic preparation processes fall short in specificity, resulting in generic learning that does not meet actual expectations. To fill the gap, Career Crafter was created as a smart career guidance and interview preparation tool. It uses Artificial Intelligence to create company-specific and job-specific interview questions based on the input and resume data of the user.

The system allows users to choose their ideal company and preferred job position, after which it dynamically creates pertinent questions for proper practice. The platform also has basic CRUD (Create, Read, Update, Delete) operations, enabling users or admins to handle question sets effectively. By incorporating resume parsing and company-specific data sets, Career Crafter provides accurate and practical advice. The user-friendly interface and responsive design also increase accessibility and usability. Career Crafter not only saves time but also assists in confidence building through directed preparation, hence, it is an excellent tool for budding professionals and new graduates.

2. EXISTING SYSTEM

Current agricultural support systems tend to concentrate on specific isolated factors such as weather forecasts, soil fertility, or the estimation of crop yields, giving little insight into market trends. Most of today's price forecast tools are geo-specific and have no flexibility in accommodating varied agricultural conditions. They are usually built on simple statistical models that are not capable of capturing intricate variables' relationships like weather patterns, market demand, and seasonality. These systems do not make extensive use of real-time data and even fail to collect data from more than one source at a time. Most tools are also unfriendly, and users need some technical proficiency to operate them. Their interfaces tend to be dated or even optimized for mobile phones, limiting the ability to reach rural regions. There is no personalization by type of crop, season, or region, and few platforms have feedback loops to enhance accuracy with time. Limited data visualization capabilities, language limitations, and the lack of actionable recommendations decrease their utility. Even most farmers are not free from relying on middlemen for market information, which may not necessarily be accurate. While that is happening, policymakers and traders also find themselves unable to make informed choices owing to the lack of sufficient forecasting tools. Such tools mostly lack the ability to scale effectively within regions and types of crops, and free solutions from governments or NGOs lack technical strength and the regular updates that ensure constant performance. Users usually must search through several sites or forums to obtain company-specific data, which is time-wasting and inefficient. Conventional job websites and learning apps offer minimum guidance beyond CV creation and ability tests.

3. IDEATION

The concept for Career Crafter was conceived as a response to the growing need among job applicants and students for customized, in-the-moment interview preparation platforms. Conventional tools such as static question repositories and generic mock interviews are inadequate to meet the unique needs of various companies and job positions. Identifying the void, we conceptualized an AI-driven web platform that can create interview questions dynamically based on a user's ideal company, position, and resume information.

The objective was to design a solution that not only guides users with appropriate practice but also gives them confidence by mimicking real-life situations. Our ideation included studying current platforms, gathering feedback from students, and observing hiring trends in leading companies. We also studied how machine learning and natural language processing could be used to enhance the experience and make it more interactive and smart. The outcome is Career Crafter — an intelligent, responsive, and free career preparation platform.

4. CONCLUSIONS

Career Crafter is an extensive and innovative web tool created to enable students and job seekers by offering them customized interview preparation based on their dream companies and job roles. By creating context-specific and role-based interview questions, along with extensive preparation manuals for top companies such as Google, Amazon, Microsoft, Cognizant, and TCS, Career Crafter helps bridge the gap between aspirants and their professional aspirations. The user-friendly nature and openness of the platform make it a priceless resource in career readiness democratization.

The project utilizes smart content creation to mimic actual interview situations, furthering users' confidence and ability. Through the automated update of its database of questions and guides, Career Crafter is responsive to changes in industry standards and recruitment trends, keeping users adequately prepared.

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