

Leadership Styles and Their Impact on Organizational Performance: A Study of Infosys

Deepmala Gupta¹, Prof.S.B.Waghole²

¹Student of Master of Management Studies, Alamuri Ratnamala Institute of Engineering and Technology, Mumbai
University,mailto: guptadeepmal5@gmail.com

²Assistant Professor, MMS Department, Alamuri Ratnamala Institute of Engineering and Technology University of
Mumbai mmscho.armiet@gmail.com

Abstract—Leadership style is a critical factor that influences organizational performance. This study aims to investigate the impact of leadership styles on organizational performance at Infosys. The study uses a case study approach to analyze the leadership style of Infosys' CEO and its impact on the company's performance.

Keywords— Leadership styles, Organizational performance, Infosys, Transformational leadership, Transactional leadership

Introduction -

Leadership style is a crucial aspect of organizational management that influences employee motivation, job satisfaction, and organizational performance. Infosys is a leading IT company that has demonstrated exceptional performance in recent years.

Literature Review -

Several studies have investigated the impact of leadership styles on organizational performance. A study by [Author's Name] found that transformational leadership style is positively related to organizational performance.

Methodology -

This study uses a case study approach to analyze the leadership style of Infosys' CEO and its impact on the company's performance. The study uses secondary data from company reports, industry reports, and research studies.

Leadership Style at Infosys -

Infosys' CEO, [CEO's Name], is known for his transformational leadership style. He has been instrumental in driving the company's growth and innovation.

Key Findings -

1. Transformational leadership style is positively related to organizational performance.
2. Infosys' CEO has been instrumental in driving the company's growth and innovation.
3. The company's employees are highly motivated and engaged.

Discussion -

The study's findings suggest that transformational leadership style is an effective approach for driving organizational performance

Impact on Organizational Performance -

The study finds that the transformational leadership style of Infosys' CEO has had a positive impact on the company's performance. The company has demonstrated exceptional growth, innovation, and customer satisfaction.

Conclusion -

In conclusion, the study finds that leadership style is a critical factor that influences organizational performance. The transformational leadership style of Infosys' CEO has been instrumental in driving the company's growth and innovation.

Recommendations -

- Organizations should adopt a transformational leadership style to drive growth and innovation.
- Leaders should focus on empowering employees and promoting a culture of innovation.

References -

- [1] [Author's Name]. (Year). Title of the study. Journal Name, Vol(Issue), pp-pp.
- [2] [Author's Name]. (Year). Title of the study. Journal Name, Vol(Issue), pp-pp.

Appendices -

Appendix A: Infosys' Company Profile

Appendix B: Leadership Style Framework