The F-Bop - A Personality Based Career Guidance

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Abstract: This web platform can be used by the aspirants to build their career. This might serve as an opportunity to guide the aspirants who are seeking for career guidance that suits them. Today's job not only requires skilled people but also the one who are well suited for the job environment and in this aspect many people suffer to suit the environment which doesn't suit them. So, if a man knows himself well, he can bestow him wherever he best fits in, for this the platform offers an integrated career guidance which opens the mind of a person about where he can suit himself based on his personality. The platform is not only for providing general career guidance options but to understand their personality trait by themselves by undergoing a personality test which is based on the Myer-Briggs 16 personality variant. This web platform can be used by aspirants who are searching for jobs as they can get a wide and broad insights and career guidance based on their personality.

Keywords: Personality traits, Career, Guidance, Myer-Briggs, Relocate, Elevate, Career Guidance, integrated career guidance, personality test

1. Introduction

A man's life at office assumes an incredible part. How they use their time and how they use their time matters a ton in trim their future. It is the best opportunity to create and work on their abilities. Yet, individuals burn through their time in positions that they don't fit in. The understudies ought to concentrate in the curricular exercises as well as in figuring out themselves. In the event that the understudies foster a comprehension about themselves, they can arrive at their most extreme potential in their school life and occupation life. It will be great for them when they foster a comprehension of what their identity is and how they might find actual success with their vocation and individuals. The understudies ought to be energized and persuaded for pursuing their own choices and decisions with regards to their vocation, understudies or youngsters as well as the grown-ups ought not be affected by any outside factors in settling on their profession decisions. They ought to likewise encounter the joy of understanding their actual potential and character to know where they fit the best in the general public. They can get propelled by different personals who are great in different abilities. In the event that the friends can come to be aware to be familiar with their true capacity and character in a solitary stage then it will be exceptionally helpful for the companions to know where they fall behind others for a fruitful run and can exhibit their abilities. Representatives, freshers and different laborers ought to meet up and fabricate their profile in light of their inclinations. By this way they can investigate, create and fit the best as per their character and interests, individuals who have the comparable interests can shape a gathering and work together. Project presenting a vocation direction in view of their character quality to foster their abilities and do all that can be expected at their particular employment field.

2. EXISTING SYSTEM:

In the existing method, there are only limited methods to test and offer career guidance support. Even though career guidance is offered to the aspirants, It does not offer any in-depth analytics that analyze about the candidate in psychological level which would be affecting the candidate appearing for the career guidance support.

2.1 Disadvantages of the Existing System:

- The existing platform doesn't offer any psychological related tests and assessments to assess the user in their personality and genetic level.
- There is no option of an integrated Chatbot system to engage the platform more interactive while dealing with its users.
- The existing system is dry and non-motivating for the persons who need attention and motivation with respect to their career.
- The existing system is predefined with certain values instead of dynamic real values which is not dynamic for all and makes them to visualize things that are predestined by the platform provider.

3. PROPOSED SYSTEM:

This web platform can be used by the aspirants to build their career. This might serve as an opportunity to guide the aspirants who are seeking for career guidance that suits them. The platform also provides an integrated chat bot to access the services offered by the platform. Today's job not only requires skilled people but also the one who are well suited for the job environment and in this aspect many people suffer to suit the environment which doesn't suit them. So, if a man knows himself well, he can bestow him wherever he best fits in, for this the platform offers an integrated career guidance which opens the mind of a person about where he can suit himself based on his personality.
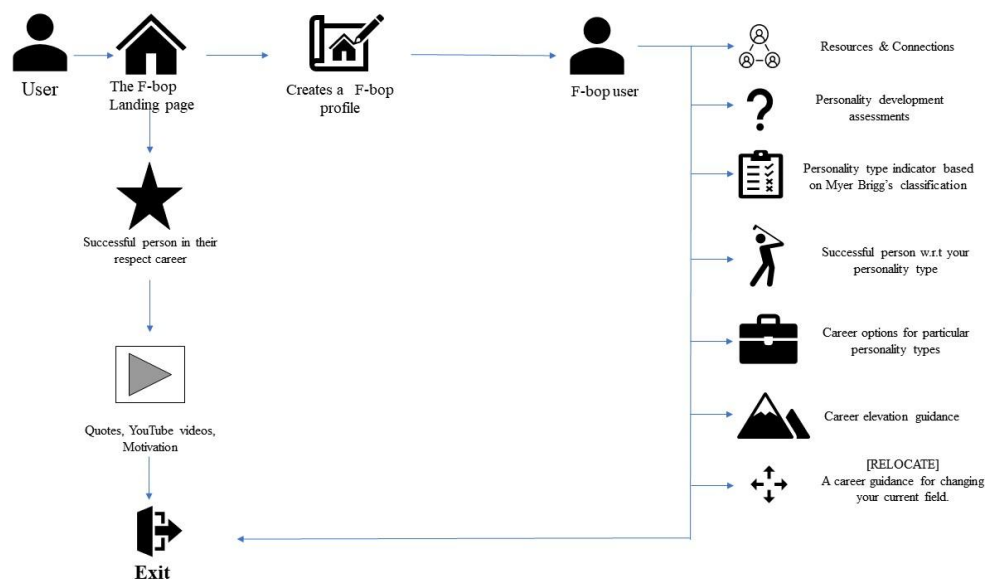
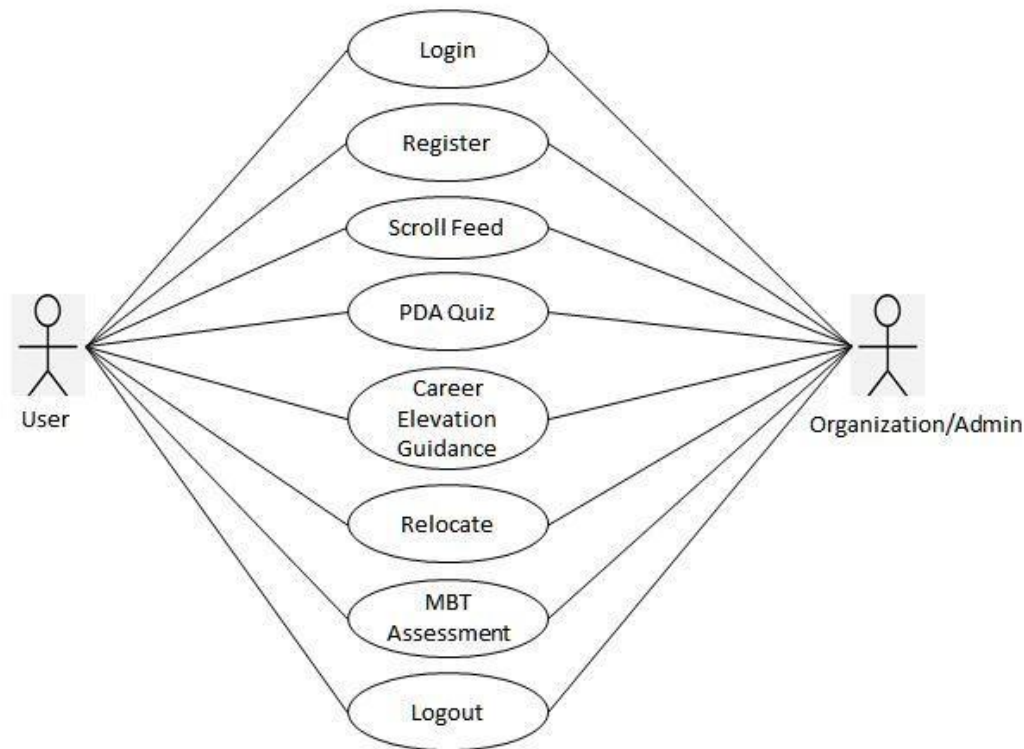**Fig: ARCHITECTURAL FRAMEWORK OF THE SYSTEM**

Fig: Work flow of the proposed system

4. MODULES:

This Personality based career guidance platform is designed in such a way that it can be used and deployed by both individual user and the organizations who are willing to test their candidates psychologically.
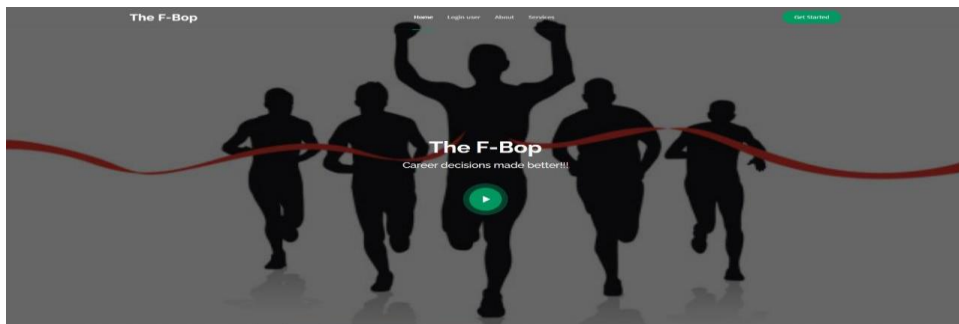
This consists of Seven Modules:

- Create profile
- Attend PDA quizzes
- Type Indication Test
- Career elevation Guidance
- Relocate
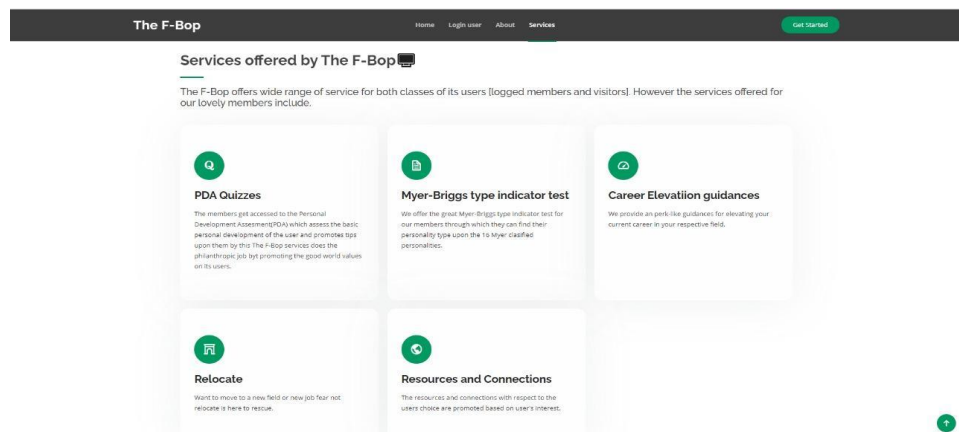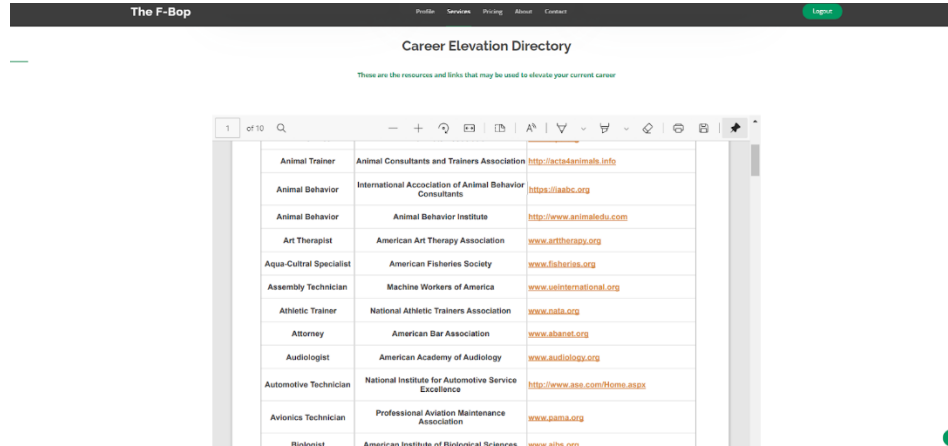- Resources & Connections
- PDA and MB indicator test scores

5. RESULT:
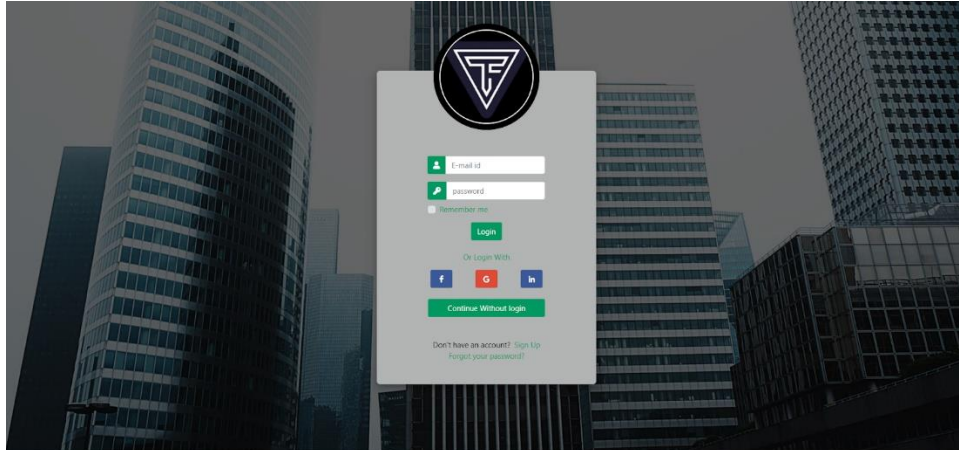
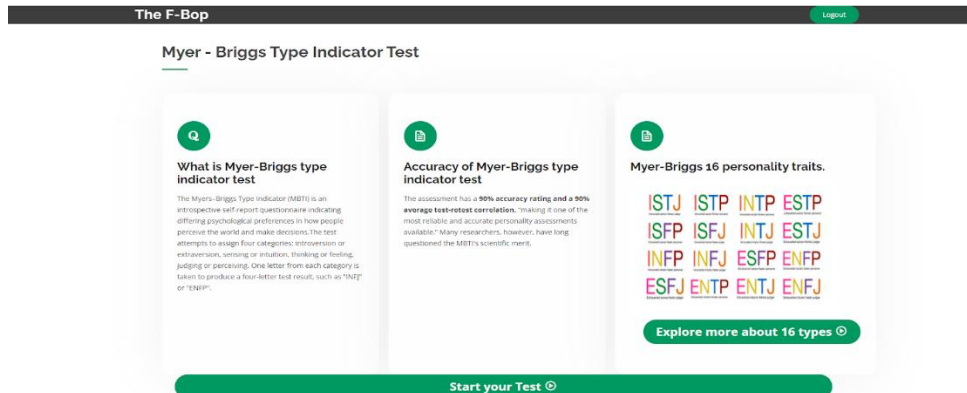**Fig: Sign in Page, which is the initial activity done by the user**

Fig: Landing Page, the first page when the user logs in

Fig: On signing in, the services page of the platform will be visible and ready to access

Fig: Career Elevation Guidance, for elevating their current career

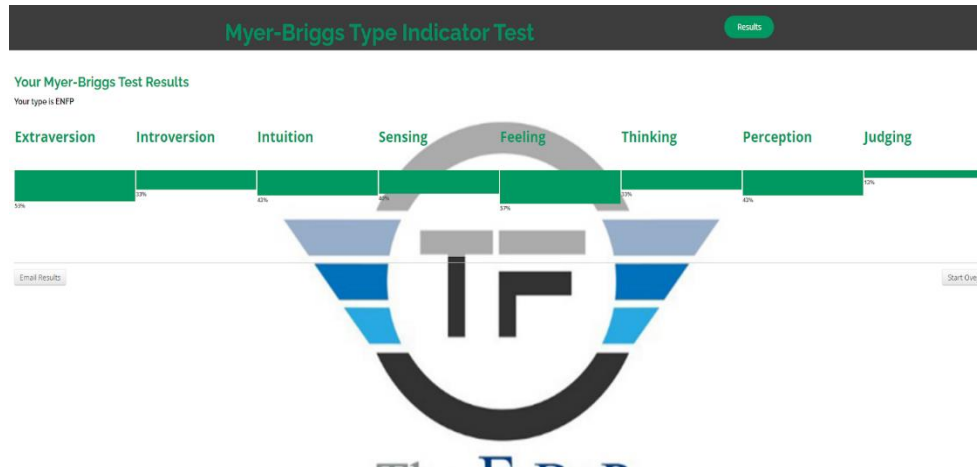**Fig: MBTI Test Page to Test the user's personality**

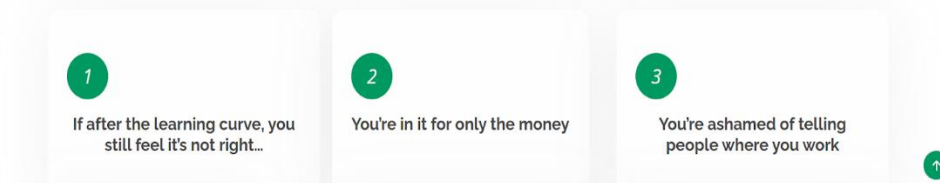**Fig: Myer-Brigg's assessment result page**

Fig: Relocate services for users who are willing to change their career

Conclusions:

The paper presents an Career guidance platform development based on the different personality traits of Myer-Briggs classification of Personality.

Using this Portal, it is possible for the user to assess themselves with various tests available under the platform to find out their career respective to the personality traits of their own. In addition to that the user can use various service such as relocate, Career Elevation Guidance, Personality Feeds to get the most of the platform's benefit with respect to their career development.

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